

Summary of Changes to Section I (Salary and Fringe Benefits) in Faculty Manual

November 1, 2014

Reorganization

Information about all benefits is consolidated together in one section. Where appropriate, links are provided to detail about benefits on the Human Resources (HR) website, which is the definitive source of information for those benefits. Lists of benefits with linked descriptions and benefits with descriptions in the Faculty Manual are provided below.

Text replaced with reference to HR benefits

The text under the following benefits sections was replaced with links to the HR benefits website.

- C. Benefit Eligibility
- D. Domestic Partnership Policy (also removed Appendix VII – Certification of Domestic Partnership)
- E. Medical, Dental and Vision Insurance
- F. Prescription Program
- G. Employee Assistance Program
- I. Health Care and Dependent Care Flexible Spending Account
- J. Life Insurance and Accidental Death & Dismemberment Insurance
- L. Long Term Disability Insurance
- M. Dependent Life Insurance
- N. Personal Insurance (Auto, Home, Renters and Other)
- O. Retirement Plan and Supplemental Retirement Accounts
- R. Business Travel Accident Insurance
- S. Long Term Care Insurance
- V. Worker’s Compensation
- W. Tuition Remission and Scholarships (formerly III)
- X. Moving Expenses (formerly V-A)
- Y. Apartment Assistance (formerly V-B)
- FF. Hotel Discounts (formerly V-I)
- GG. Computer Loans (formerly V-J)
- JJ. Credit Union (formerly V-M)

No changes in the Faculty Manual

The text under the following sections remains since these topics may not be covered in detail on the HR website.

- I. Salary Payments
- II. General Benefit Information
 - A. Reservation of Rights
 - B. Flexible Benefits Program
 - H. Wellness Benefits
 - K. Short Term Disability Insurance
 - P. 457(b) Deferred Compensation Plan
 - Q. Retirement Policy
 - T. Unemployment Insurance
 - U. Social Security and Medicare
 - Z. College Park Home Loan Assistance Program (formerly V-C)
 - AA. Survivor’s Benefits (formerly V-D)
 - BB. ERISA Rights (formerly V-E)
 - CC. Continuation of Group Health Benefits (formerly V-F)
 - DD. Recognition Programs (formerly V-G)
 - EE. Discounts (formerly V-I)
 - HH. Second Mortgage Program (formerly V-K)
 - II. College Plot in Vale Cemetery (formerly V-L)
- III. PERSONAL LEAVES
 - A. Family and Medical Leave (FMLA)
 - B. Adoptive Parent Leave
 - C. Personal Leave of Absence without Pay