

Minutes for the General Faculty Meeting 16 September 2014, Olin 115, 12:55pm to 1:45pm

The Meeting was called to order by President Ainlay. President Ainlay then relinquished the chair of the General Faculty meeting to the FEC Chair.

1. Vote on Changes to the Faculty Constitution

- **ITEM 1:** A voice vote of the faculty was taken to reduce the number of junior faculty on the FRB from three to two members. **This Item Passed.** The Faculty Manual, Section IV (Faculty Constitution), SubSection VI (Faculty Review Board), SubSection A (Membership) now read:

A. Membership

The Faculty Review Board shall have as members five senior faculty (those who have passed tenure review), **two** junior faculty (those who have not reached the stage of tenure review), the Dean of the Faculty, the Dean of Academic Departments and Programs, and the Affirmative Action Officer. The two deans and the Affirmative Action Officer shall serve ex officio and without vote, except that the Dean of the Faculty shall vote, if requested by the Board, in the event of a tie.

Each Division shall elect one of its senior members to serve on the Faculty Review Board. The fifth senior member shall be elected by the faculty-at-large. The junior members will be elected by the junior faculty, one to represent the Arts and Humanities and Social Sciences Divisions, and the other to represent the Science and Mathematics, and Engineering and Computer Science Divisions. Each junior member shall have been a member of the faculty for a minimum of two years, shall be elected for a term of one year, and shall not serve on the Board in the year of tenure review.

- **ITEM 2:** A voice vote of the faculty was taken to expand the pool of junior faculty members eligible to serve on the FRB by making junior faculty in their second year eligible to serve on the FRB. **This Item Passed.** The Faculty Manual, Section IV (Faculty Constitution), SubSection VI (Faculty Review Board), SubSection A (Membership) now read:

Each Division shall elect one of its senior members to serve on the Faculty Review Board. The fifth senior member shall be elected by the faculty-at-large. The junior members will be elected by the junior faculty, one to represent the Arts and Humanities and Social Sciences Divisions, and the other to represent the Science and Mathematics, and Engineering and Computer Science Divisions. Each junior member shall have been a member of the faculty for a minimum of **one** year, shall be elected for a term of one year, and shall not serve on the Board in the year of tenure review.

- **ITEM 3:** A voice vote of the faculty was taken to correct an error in the Faculty manual that resulted from corrections made when the college eliminated tenurable status. **This Item Passed.** The Faculty Manual, Section IV (Faculty Constitution), SubSection VI (Faculty Review Board), SubSection C (Procedures) now reads:

C. Procedures

Only the senior faculty members shall join with the Deans and the Affirmative Action Officer in reviewing individuals for promotion, tenure, and renewal of long-term contracts.

- **ITEM 4:** A voice vote of the faculty was taken to remove junior faculty members of the FRB from serving on reappointment reviews. **This Item did NOT Pass.**

ITEM 5: A voice vote of the faculty was taken to allow all junior faculty to participate in reappointment reviews. **This Item Passed.** The Faculty Manual, Section IV (Faculty Constitution), SubSection VI (Faculty Review Board), SubSection C (Procedures) now reads:

C. Procedures

Only the senior faculty members shall join with the Deans and the Affirmative Action Officer in reviewing individuals for promotion, tenure, and renewal of long-term contracts. During consideration of reappointment reviews for junior tenure-track faculty, one junior faculty member of the Board will participate in an advisory (non-voting) capacity. Attendance will be rotated among the **junior** members. The Board as a whole shall consider all other matters within its jurisdiction. In the event of a tie vote, the board may request the Dean of the Faculty to decide between the favored alternatives.

ITEM 6: A voice vote of the faculty was taken to change to the membership of the Liaison Committee on Study Abroad. **This Item Passed.** the Faculty Manual, Section IV (Faculty Constitution), XVII (Liaison Committee on Study Abroad), SubSection A (Membership) now reads:

A. Membership

Membership shall include the Director of International Programs, four faculty members and two students. The Dean of the Faculty or her/his designee, Dean of Studies, Dean of Students **or his/her designee**, and other administrators involved in the work of the International Programs Office as invited by the co-chairs of the committee, shall be non-voting members of the Committee. The Director of International Programs and one of the faculty members shall co-chair the Liaison Committee on Study Abroad. Faculty members shall be elected by the faculty, normally one from each of the four Divisions, for staggered three year terms. The elected faculty shall select the faculty co-chair from among themselves in consultation with the Faculty Executive Committee. The student members shall be appointed by the Student Committee on Committees or its equivalent.

The meeting was adjourned at 12:50pm.