Insert in Faculty Manual providing reference to the obligations of faculty members as outlined in the Student Handbook’s Sexual Misconduct Policy

To be inserted as the next subsection after Section V.VIII (Ethics and Conduct. Title IX Coordinator Duties):

Heading of new subsection: V.IX: Ethics and Conduct. Requirement to Report Instances of Sexual Misconduct Against Students

Text of insert:

The Student Handbook contains the College’s Sexual Misconduct Policy, which governs instances of sexual misconduct in which a student is the complainant. This policy outlines the responsibilities of faculty members to report possible instances of sexual misconduct against students.

Links to the Sexual Misconduct Policy, “FAQs for Faculty, Coaches, and Administrators,” and information about resources for victims of sexual assault are available from the Dean of Students’ Office at: www.union.edu/offices/dean/sart. The policy statement of reporting requirements for faculty members is available within the Sexual Misconduct Policy, in Section III.C, entitled “Privacy & Confidentiality/ Responsible Employees,” at http://www.union.edu/offices/dean/sexual-misconduct/. The FAQs for Faculty, Coaches, and Administrators provide comprehensive information on reporting requirements as well as resources for assisting potential victims: http://www.union.edu/offices/dean/sart/faq_faculty/.