1. Review our meeting time and location during the winter term

2. Choose two priority projects to focus on now from the following possibilities:
   a. work to increase the number of under-represented students and faculty that come to Union
   b. work to retain under-represented students and faculty once they come to Union
   c. invite under-represented faculty to speak at New Faculty Orientation
   d. lobby to add a question regarding diversity to the Admissions application
   e. give first-year student orientation more of a tone of inclusiveness, community, and respect for differences
   f. promote diversity training for faculty and staff
   g. invite the FRB and President to attend one of our meetings to discuss issues related to the promotion of faculty of color. Discuss with them the value of publishing in ethnic journals, how student racism affects teaching evaluations and our classrooms, etc..
   h. work to promote social diversity at Union
   i. work to promote curricular diversity
   j. work to recognize the accomplishments of under-represented faculty
   k. provide mentoring to under-represented faculty and students

3. Sketch out a tentative plan (which can be modified as needed as we go along) and construct an approximate timeline to accomplish each project.

4. Anu has suggested the following:

   What might be great would be to get an IEF grant or something like that and have a social event, once we have some goals decided. We could invite other groups working on diversity issues on campus to attend and fete them...that way, we'd get our name out and associate ourselves not just with serious issues but also with collegiality.

   What do you think? I like the idea.