1. Choose a meeting time and frequency during the winter term

2. Scope of our goals
   a. work to increase the number of under-represented students and faculty that come to Union
   b. work to retain under-represented students and faculty once they come to Union
   c. invite under-represented faculty to speak at New Faculty Orientation
   d. lobby to add a question regarding diversity to the Admissions application
   e. give first-year student orientation more of a tone of inclusiveness, community, and respect for differences
   f. promote diversity training for faculty and staff
   g. invite the FRB and President to attend one of our meetings to discuss issues related to the promotion of faculty of color. Discuss with them the value of publishing in ethnic journals, how student racism affects teaching evaluations and our classrooms, etc..
   h. work to promote social diversity at Union
   i. work to promote curricular diversity
   j. work to recognize the accomplishments of under-represented faculty
   k. provide mentoring to under-represented faculty and students

3. Possible names for our group
   a. Achieving Excellence Through Diversity
   b. Advisory Board for Diversity
   c. Capitalizing on Diversity
   d. Coalition for Institutional Change
   e. Commission on Equity and Diversity
   f. Community Diversity
   g. Diversity Action Council
   h. Diversity Ethics on Campus
   i. Diversity Fund
   j. Diversity Leadership
   k. Diversity Network
   l. Equal Opportunities Initiative
   m. Emerging Issues Group
   n. Exploring Diversity
   o. Faculty Initiative
   p. Instituting Diversity
   q. Institutional Transformation for Faculty Diversity
   r. Multi-Diversity Group
   s. Pluralism Lobby
   t. Task Force on Inclusiveness and Diversity
   u. Teaching for Diversity
   v. Working Group on Diversity Issues
4. Will someone volunteer to write a concise Statement of Purpose (Mission Purpose) for our group that reflects our goals?

5. Choose 2 projects from the list in (1) above to begin work on