1. Next FCID meeting:

   Thursday, February 7th, 12:45 – 1:50 in RCC 203

2. Announcement: I am very happy to announce that Hector Jimenez has agreed to join me as co-convener of the FCID for the remainder of this year. His experience with diversity planning at SUNY Stony Brook as well as his good insight into issues related to diversity generally will be of tremendous help to us.

3. Mechanism for FCID involvement in job searches [Dave]
   a. Which job candidates would meet with someone from FCID (all of them, let depts. choose, or let candidates choose)? Related to this, how many candidates can we realistically meet with over the course of a year? Should we create a list of FCID members willing to work on this who departments can contact? A candidate offered a meeting to talk about diversity during their interview is probably going to feel like they can’t say no, regardless of their true interest. Therefore, how this is presented to them must be carefully considered.
   b. One Chair has pointed out that candidates from certain underrepresented groups might be offended if offered a meeting on diversity.
   c. A few Chairs have expressed concern for how the FCID will portray Union.

4. Preparing for the COT session on “Teaching and the Diverse Classroom” (Tuesday, Feb. 5th 12:50 – 1:50 in Everest Lounge [Lorraine Cox]

5. Subjects for future meetings?
   - [Anu] Should we have a website that is linked to the Union website?
   - [Anu] Status of a mentoring program for new faculty
   - [Gretchen] A suggestion from Valerie Barr for changing the role of the FCID in faculty searches
   - Creating a program for discussing issues of diversity on campus
   - Creating a way for recognizing the accomplishments of faculty from underrepresented groups
   - Working to promote greater social diversity