Union Coalition for Inclusiveness and Diversity

Agenda — 5/7/08

-- Reamer Campus Center 205, 4:00 – 5:00 PM --

1. Upcoming UCID meetings (in RCC 205):

   Thursday, June 5th, 12:50 – 1:45 PM (last one of the year)

2. UCID sponsored Faculty Social Hour on April 25th was well attended and seemed to be a great success. Thanks to everyone who worked on it (Gretchel Tyson, Daniel Mosquera, William Garcia, Charles Batson, Vicki Martinez --- did I leave anyone out!?)

3. Diversity data that we don’t have but has been suggested we get --- are there any volunteers to gather one of these data sets?
   - Disability data
   - Economic diversity data for students (income brackets)
   - Languages spoken (is this covered by the country-or-origin data?)

4. Status of planning to create a mentoring program for faculty in their second and third years at Union
   A. Individual, one-on-one, mentoring? --- **We decided not to do this**
   B. Group mentoring? --- **We decided not to do this**
      - Separate from our monthly UCID meeting? Frequency?
      - Format? A single topic for each meeting? Informal unstructured discussions?
        - Discussion leader(s)? Panel presentation with questions and discussion?
        - Invited speakers?
   C. Create a pool of volunteer faculty willing to serve as mentors for newer faculty --- **We decided to pursue this option**
      - How do we approach potential mentors? Who do we invite?
      - Who will maintain the list of mentors and play the role of matchmaker?
      - How do we advertise the existence of this program to newer faculty?
      - Should we start now?
      - Are there other details we should consider?

5. Subjects for future meetings?
   - Creating a program for discussing issues of diversity on campus
   - Creating a way for recognizing the accomplishments of UCID faculty
   - Working to promote greater social diversity
   - Academic diversity
   - Welcoming of international students to Union