

Class of 2015

First Destination Report

Section 1: Methodology

For the purposes of this report, we define the Class of 2015 as those students who completed an undergraduate degree at Union College and graduated in either December 2014 or June 2015.

The primary means by which we collected information from members of the Class of 2015 was our "First Destination" survey. We invited members of the Class of 2015 to take the survey, beginning in May 2015 and until it closed at the end of December 2015.

Additionally, in an effort to learn about the post-graduation activities of as many members of the Class of 2015 as possible, we searched for usable data beyond our survey. We found a significant amount of usable employment information about the Class of 2015 on LinkedIn and Facebook. In addition, we worked with faculty and employers to collect additional post-graduate outcomes. Combining data from all of these sources, we were able to account for the post-graduation activities of 91 percent of 2015 graduates.

The National Association of Colleges and Employers ("NACE") coined the term "knowledge rate" to be used in lieu of "survey response rate" to reflect the approach of going beyond simply relying on a survey for obtaining outcomes information. "It's important to think about not how many graduates responded to your survey, but to identify the percentage of graduates for whom you have knowledge about their first-destination career outcomes. This is an acceptable research methodology as long as the data are reliable and verifiable." NACE encourages institutions to look at other legitimate sources of finding critical outcome information, such as faculty, employers, and social media. When using these sources, Union is careful to verify each outcome.

Section 2: Summary statistics

Number of Respondents	464
Number of Graduates	511
Knowledge Rate	91%

FIRST DESTINATION

	Count	Percentage
Employed, Full-time	330	71%
Employed, Part-time	0	0%
Fellowship	17	4%
Graduate School	94	20%
Still Seeking*	7	2%
Military	2	0%
Travel	11	2%
Volunteer	3	1%
Total	464	100%

*This category consists of graduates seeking either Graduate School or Full-time employment

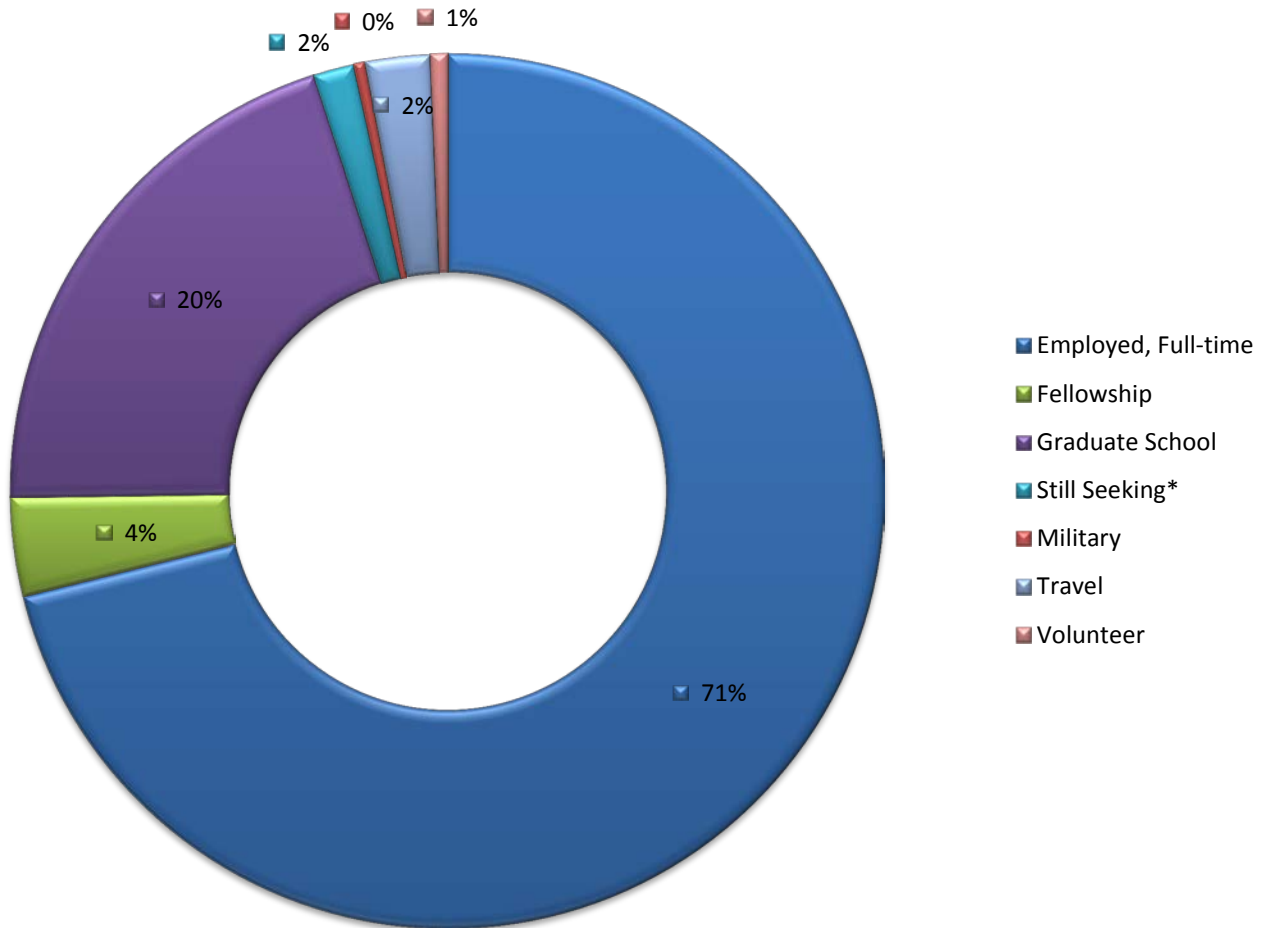
TOP EMPLOYMENT FIELDS

Employment Field	Count	Percent of Employed
Business	44	13%
Engineering	43	13%
Finance/Banking	35	11%
Education/Academia	33	10%
Sales & Marketing	24	7%
Research & Science	19	6%
Healthcare	16	5%
Environment	13	4%
Athletics	10	3%
Real Estate	7	2%

TOP GRADUATE STUDY FIELDS

Further Study Field	Count	Percent of Graduate School
Medicine	16	17%
Law	12	13%
Biomedical Sciences	4	4%
Geology	4	4%
Physics	3	3%
Chemistry	2	2%
English	2	2%
Master of Arts in Teaching	2	2%
MBA Healthcare Management	2	2%
Mechanical Engineering	2	2%

Class of 2015 First Destination Profile



Section 3: Employment Summary

Employment Field	Count	Percentage
Accounting	4	1.2%
Advertising & Public Relations	2	0.6%
Animals	1	0.3%
Arts	3	0.9%
Athletics	10	3.0%
Broadcasting/Journalism	1	0.3%
Business	44	13.3%
Civil Service	1	0.3%
Consulting	4	1.2%
Education	1	0.3%
Education/Academia	33	10.0%
Engineering	43	13.0%
Entrepreneurial/Sales & Marketing	1	0.3%
Environment	13	3.9%
Farming	1	0.3%
Fashion/Design	2	0.6%
Film/Entertainment	5	1.5%
Finance/Banking	35	10.6%
Food	1	0.3%
Government	5	1.5%
Graphic Design	1	0.3%
Healthcare	16	4.8%
Human Resources	4	1.2%
Interior Design	2	0.6%
Law	4	1.2%
Law/Legal Services	1	0.3%
Non Profit	4	1.2%
Pharmaceuticals	4	1.2%
Professional Sports	6	1.8%
Psychology/Counseling/Social/Human Services	1	0.3%
Public Relations	5	1.5%
Real Estate	7	2.1%
Religious Life	1	0.3%
Research & Science	19	5.8%
Retail/ Merchandising	5	1.5%
Sales & Marketing	24	7.3%
Social/ Human Services	5	1.5%
Technology	5	1.5%
Technology & Media	5	1.5%
Tourism/Travel	1	0.3%
Total	330	100.0%

Section 4: Further Study Summary

Graduate Field of Study	Count		
Medicine	16	Journalism	1
Law	12	Marine Science & Education Center	1
Biomedical Sciences	4	Master of Science in Finance	1
Geology	4	Master in Business Administration	1
Physics	3	Master of Social Work	1
Chemistry	2	Master in Higher Education Administration	1
English	2	Master in Public Administration	1
Master of Arts in Teaching	2	Master in Social Work	1
MBA Healthcare Management	2	MAT Chinese	1
Mechanical Engineering	2	Mathematics	1
Not Provided	2	Mechanical Engineering PHD	1
Accounting and Business Administration	1	Molecular Pharmacology	1
Advanced Nursing	1	Not specified	1
Bioengineering	1	Operations Research	1
Blacksmith	1	Petroleum Geology	1
Business for Arts, Sciences and Engineering	1	Pharmacology	1
Certificate Program	1	Pharmacy	1
Childhood Education	1	PhD in Biomedical Engineering	1
Clinical Psychology	1	Philosophy	1
Computer Science	1	Physical Chemistry	1
Conflict Studies	1	Piano Performance	1
Continuing Ed	1	Public Health	1
Economics	1	Secondary Education	1
Electrical Engineering	1	Security Studies	1
English/Education	1	Speech Therapy	1
Environmental History	1	Statistics	1
Environmental Sciences	1	Total	94
Global Energy and Climate Policy	1		

Anticipated Graduate Degree	
Degree	Letters
Bachelor and Master of Sciences in Nursing	BSN/MSN
Certificate of Advanced Study	CAS
Doctor of Chiropractic	DC
Doctor of Dental Medicine	DMD/DDS
Doctor of Jurisprudence	JD
Doctor of Medicine	MD
Doctor of Osteopathy	DO
Doctor of Pharmacy	Pharm.D.
Doctor of Philosophy	PhD
Doctor of Psychology	PsyD
Doctor of Veterinary Medicine	DVM
Master of Accounting	MSA
Master of Arts	MA
Master of Arts in Teaching	MAT
Master of Business Administration	MBA
Master of Business and Science	MBS
Master of Engineering	M.Eng.
Master of Fine Arts	MFA
Master of Health Services Adm.	MHSA
Master of Professional Studies	MPS
Master of Public Health	MPH
Master of Science	MS
Master of Science or Arts in Education	MA/MS ED
Master of Social Work	MSW

Graduate Degree Type	
Degree by Abbreviation	Count
BSN/MSN	1
Business	1
Certificate Program	1
DO	1
JD	12
MA	6
MAT	5
MBA	4
MBA/MD	1
MD	14
MM	1
MPA	1
MS	15
MSA/MBA	1
MSC	1
MSW	2
Not Provided	5
Pharm.D.	1
PhD	20
PsyD	1

Section 5: Top Geographic Locations

Employment Location	
State	Count
Arkansas	1
California	10
Colorado	4
Connecticut	26
District of Columbia	7
Florida	1
Georgia	2
Illinois	2
International	16
Kentucky	1
Maine	4
Maryland	3
Massachusetts	94
Minnesota	1
Missouri	2
New Hampshire	4
New Jersey	5
New York	123
North Carolina	2
Not Specified	1
Not Provided	9
Ohio	1
Pennsylvania	4
Texas	2
Vermont	3
Wisconsin	2
Grand Total	330

International Total	
Country	Count
China	2
Czech Republic	1
France	2
Israel	3
Japan	3
South Korea	2
Spain	2
United Kingdom	1
Grand Total	16

Grad School Location	
State	Count
Alabama	2
California	5
Colorado	1
Connecticut	2
District of Columbia	2
Florida	2
Georgia	1
International	3
Kansas	1
Louisiana	1
Massachusetts	15
Michigan	2
New Hampshire	3
New York	39
North Carolina	2
Ohio	1
Pennsylvania	7
Texas	2
Virginia	1
Wisconsin	2
Grand Total	94

Fellowship Location	
Country	Count
Argentina, Germany, India, Cambodia, South Africa	1
Australia, India, Japan, Peru	1
Azerbaijan	1
Cambodia	2
China	2
Ecuador	2
Greece	1
India	1
South Africa	1
Uganda	2
USA	1
Vietnam	2
Grand Total	17

Total		
State	Count	%
New York	162	42.1%
Massachusetts	109	28.3%
District of Columbia	28	7.3%
California	15	3.9%
Pennsylvania	11	2.9%
New Hampshire	7	1.8%
Colorado	5	1.3%
New Jersey	5	1.3%
Maine	4	1.0%
North Carolina	4	1.0%
Texas	4	1.0%
Wisconsin	4	1.0%
Florida	3	0.8%
Georgia	3	0.8%
Maryland	3	0.8%
Vermont	3	0.8%
Alabama	2	0.5%
Illinois	2	0.5%
Michigan	2	0.5%
Missouri	2	0.5%
Ohio	2	0.5%
Kansas	1	0.3%
Kentucky	1	0.3%
Louisiana	1	0.3%
Minnesota	1	0.3%
Virginia	1	0.3%
Grand Total	385	100%

Section 6: Fellowship by Major

Major	Fellowship Type	City, Country (when specified)
Anthropology		
	Minerva Fellowship	Siem Reap, Cambodia
Arts (Theater Dance Visual Music)		
	Minerva Fellowship	Hue, Vietnam
Arts/Biochemistry		
	Watson Fellowship	Australia, India, Japan, Peru
Biology		
	Minerva Fellowship	Johannesburg, South Africa
Chemistry		
	Minerva Fellowship	Ddegeya, Uganda
History		
	Minerva Fellowship	Ddegeya, Uganda
ID Biology/Russian and Eastern European		
	Minerva Fellowship	Siem Reap, Cambodia
Neuroscience		
	Minerva Fellowship	Jinan, China
Philosophy/Political Science		
	English Teaching Assistant	Athens, Greece
Political Science		
	English Teaching Assistant	Hanoi, Vietnam
	EUI Program	Los Angeles, United States
	Minerva Fellowship	Ecuador, India
Political Science/Russian and Eastern European		
	English Teaching Assistant	Baku, Azerbaijan
Psychology		
	Minerva Fellowship	Jinan, China
Psychology/Arts		
	Watson Fellowship	Argentina, Cambodia, Germany, India, South Africa
Studio Fine Arts		
	Minerva Fellowship	Estero de Platano, Ecuador