

# **Class of 2016**

## **First Destination Report**

UNION COLLEGE  
SCHENECTADY, NEW YORK

## Section 1: **Methodology**

For the purposes of this report, we define the Class of 2016 as those students who completed an undergraduate degree at Union College and graduated in either December 2015 or June 2016.

The primary means by which we collected information from members of the Class of 2016 was our "First Destination" survey. We invited members of the Class of 2016 to take the survey, beginning in May 2016 and until it closed at the end of December 2016.

Additionally, in an effort to learn about the post-graduation activities of as many members of the Class of 2016 as possible, we searched for usable data beyond our survey. We found a significant amount of usable employment information about the Class of 2016 on LinkedIn and Facebook. In addition, we worked with faculty and employers to collect additional post-graduate outcomes. Combining data from all of these sources, we were able to account for the post-graduation activities of 91 percent of 2016 graduates.

The National Association of Colleges and Employers ("NACE") coined the term "knowledge rate" to be used in lieu of "survey response rate" to reflect the approach of going beyond simply relying on a survey for obtaining outcomes information. "It's important to think about not how many graduates responded to your survey, but to identify the percentage of graduates for whom you have knowledge about their first-destination career outcomes. This is an acceptable research methodology as long as the data are reliable and verifiable." NACE encourages institutions to look at other legitimate sources of finding critical outcome information, such as faculty, employers, and social media. When using these sources, Union is careful to verify each outcome.

## Section 2: Class of 2016 Summary of Survey Statistics

Number of Respondents	522
Number of Graduates	569
Knowledge Rate*	92%

\*For Knowledge Rate definition, see Section 1: Methodology.

### Response Profile Summary

	Count	Percentage
Employed	364	70%
Fellowship	16	3%
Grad School	116	22%
Military Service	4	1%
Seeking Employment	11	2%
Travel	11	2%
Volunteer	1	0%
<b>Grand Total</b>	<b>523</b>	<b>100%</b>

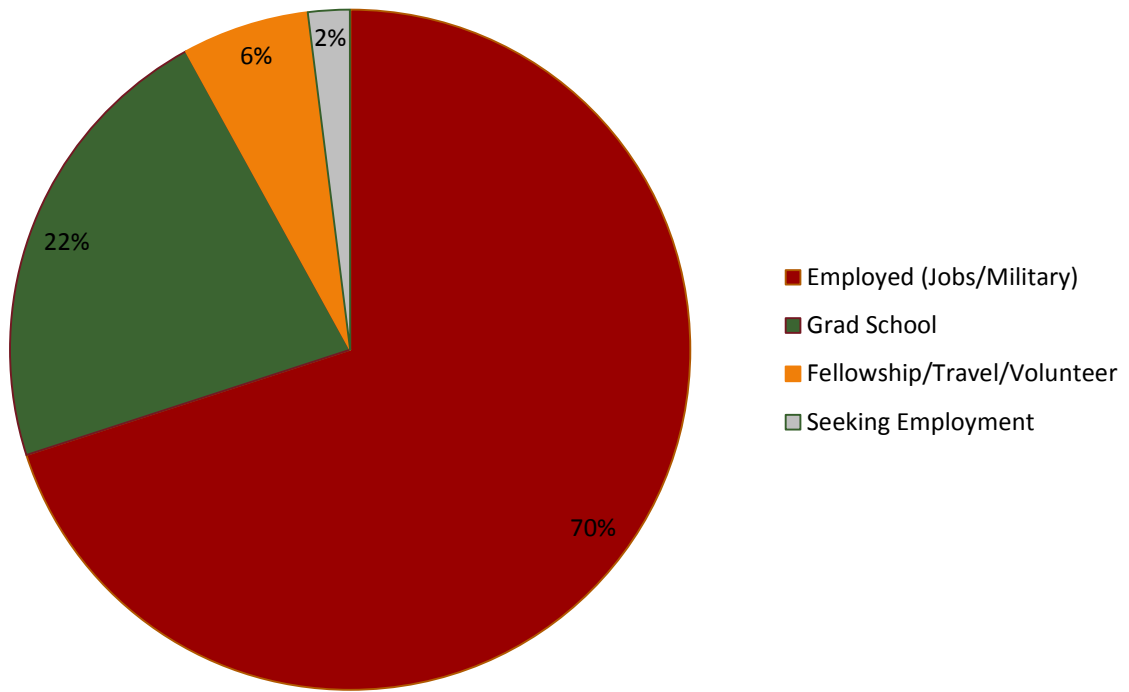
### Top Employment Fields

Employment Field	Count	Percent of Employed Respondents	Percentage of All Respondents
Engineering	48	13%	9%
Finance/Banking	47	13%	9%
Sales	31	9%	6%
Education/Academia	26	7%	5%
Healthcare	21	6%	4%
Consulting	19	5%	4%
Research	18	5%	3%
Business Development	16	4%	3%
Human Resources	12	3%	2%
Marketing	10	3%	2%

### Top Further Study Fields

	Count	Percent of Graduate Respondents	Percentage of All Respondents
Medicine	12	10%	2%
Law	8	7%	2%
Physics	6	5%	1%
Chemistry	5	4%	1%
Mechanical Engineering	4	3%	1%
Geology	4	3%	1%
Social Work	3	3%	1%
Materials Science & Engineering	2	2%	0%
Geoscience	2	2%	0%
Economics	2	2%	0%

Class of 2016  
First Destination Profile



Section 5: Top Geographic Locations

Employment Location	
State	Count
Arizona	1
California	10
Colorado	2
Connecticut	21
D.C.	11
Florida	7
Georgia	1
Illinois	7
Indiana	1
Kentucky	1
Louisiana	1
Massachusetts	98
Maryland	2
Michigan	2
North Carolina	5
New Hampshire	5
New Jersey	5
Not Provided	16
New York	140
Ohio	1
Pennsylvania	2
Rhode Island	1
Texas	4
Utah	1
Virginia	1
Various Locations	2
Vermont	2
Washington	2
<b>Grand Total</b>	<b>352</b>

Fellowship Location	
Country	Count
Ddegeya Village, Uganda	2
Estero de Platano, Ecuador	1
Geneva, Switzerland	1
Germany	2
Johannesburg, South Africa	1
Kumasi, Ghana	1
New York, NY	1
Nice, France	1
Platano, Ecuador	1
Siem Reap, Cambodia	2
Switzerland, United Kingdom, India, Indonesia, Japan	1
Thessaloniki, Greece	2
<b>Grand Total</b>	<b>16</b>

Graduate School Location	
State	Count
Arizona	1
California	2
Connecticut	5
Delaware	1
Florida	2
Illinois	2
Indiana	1
Massachusetts	17
Maryland	1
Minnesota	1
Missouri	2
North Carolina	1
New Jersey	3
Not Provided	2
Nevada	1
New York	49
Ohio	1
Oregon	1
Pennsylvania	6
Texas	1
Virginia	2
Vermont	1
Wisconsin	2
West Virginia	1
<b>Grand Total</b>	<b>106</b>

International Location	
Country	Count
Australia	1
Canada	3
China	2
France	1
Germany	1
Nigeria	1
Quebec	1
Singapore	1
United Kingdom	5
Venezuela	1
Vietnam	2
Zambia	1
<b>Grand Total</b>	<b>20</b>

Total		
State	Count	Percentage
New York	189	41.2%
Massachusetts	115	25.1%
Connecticut	26	5.7%
Not Provided	18	3.9%
California	12	2.6%
D.C.	11	2.4%
Florida	9	2.0%
Illinois	9	2.0%
New Jersey	8	1.7%
Pennsylvania	8	1.7%
North Carolina	6	1.3%
New Hampshire	5	1.1%
Texas	5	1.1%
Maryland	3	0.7%
Virginia	3	0.7%
Vermont	3	0.7%
Arizona	2	0.4%
Colorado	2	0.4%
Indiana	2	0.4%
Michigan	2	0.4%
Missouri	2	0.4%
Ohio	2	0.4%
Washington	2	0.4%
Wisconsin	2	0.4%
Various Locations	2	0.4%
Delaware	1	0.2%
Georgia	1	0.2%
Kentucky	1	0.2%
Louisiana	1	0.2%
Minnesota	1	0.2%
Nevada	1	0.2%
Oregon	1	0.2%
Rhode Island	1	0.2%
Utah	1	0.2%
West Virginia	1	0.2%
<b>Grand Total</b>	<b>458</b>	<b>100.0%</b>

Section 6: **Fellowship by Major**

Major	Name of Fellowship	Fellowship Location
Anthropology	Teach for America	New York City, United States
Bioengineering	CBYX Fellowship	Germany
Bioengineering	Fulbright Fellowship	Germany
Bioengineering	Minerva Fellowship	Ddegeya Village, Uganda
Chemistry/Environmental Science	Fulbright Fellowship	Geneva, Switzerland
Economics/Political Science	Minerva Fellowship	Kumasi, Ghana
Electrical Engineering	Thomas J. Watson Fellowship	Switzerland, United Kingdom, India, Indonesia, Japan
ID Political Science/Sociology	Anatolia College	Thessaloniki, Greece
Mechanical Engineering	Minerva Fellowship	Estero de Platano, Ecuador
Mechanical Engineering	Minerva Fellowship	Platano, Ecuador
Neuroscience	Minerva Fellowship	Johannesburg, South Africa
Political Science	Minerva Fellowship	Siem Reap, Cambodia
Political Science/Latin American & Caribbean Studies	American Farm School	Thessaloniki, Greece
Psychology	Minerva Fellowship	Ddegeya Village, Uganda
Psychology	Teaching Assistant Program in France	Nice, France
Visual Arts	Minerva Fellowship	Siem Reap, Cambodia
<b>Grand Total</b>		<b>16</b>

### Section 3: Employment Summary

Employment Field	Count	Percentage
Accounting	6	1.7%
Agricultural	2	0.6%
Animals/Veterinary	2	0.6%
Athletics	3	0.8%
Biotech/Biomedical	3	0.8%
Business Development	16	4.5%
Communications	3	0.8%
Construction	2	0.6%
Consulting	19	5.4%
Education/Academia	26	7.3%
Engineering	49	13.8%
Entertainment/Film/Arts	7	2.0%
Environment	5	1.4%
Finance/Banking	47	13.3%
Government	6	1.7%
Healthcare	21	5.9%
Hospitality	2	0.6%
Human Resources	12	3.4%
Insurance	2	0.6%
Law	10	2.8%
Law Enforcement/Security	1	0.3%
Management Training	1	0.3%
Manufacturing	3	0.8%
Marketing	10	2.8%
Media	9	2.5%
Museum Work	2	0.6%
Non-profit	6	1.7%
Operations	2	0.6%
Project Management	3	0.8%
Public Policy	1	0.3%
Real Estate	4	1.1%
Research	18	5.1%
Sales	31	8.8%
Sports - Other	1	0.3%
Sciences	2	0.6%
Social/Human Services	7	2.0%
Technology	9	2.5%
Writing	1	0.3%
<b>Grand Total</b>	<b>354</b>	<b>100.0%</b>

#### Section 4: Further Study Summary

Field of Study	Count	Percentage
Accounting	1	0.9%
Applied Behavioral Analysis/Autism	1	0.9%
Archaeology	1	0.9%
Archives Management	1	0.9%
Astronomy	1	0.9%
Biochemistry	1	0.9%
Bioengineering	1	0.9%
Biol/Biomed Sciences	2	1.8%
Biology	2	1.8%
Biomedical	1	0.9%
Biomedical Engineering	1	0.9%
Brewing	1	0.9%
Business	3	2.7%
Chemistry	5	4.4%
Civil Engineering	1	0.9%
Climate Science and Policy	1	0.9%
Comparative Social Policy	1	0.9%
Composition	1	0.9%
Computer Engineering	1	0.9%
Computer Science	1	0.9%
Degree unspecified	3	2.7%
Dental Medicine	1	0.9%
Domestic and Family Violence Advocacy	1	0.9%
Economics	2	1.8%
Education	1	0.9%
Electrical Engineering	1	0.9%
Emergency Med Tech Paramedic	1	0.9%
Engineering	2	1.8%
Finance	1	0.9%
Geology	4	3.5%
Geoscience	2	1.8%
Global Business	1	0.9%
Global Studies and International Relations	1	0.9%
Health Sciences	2	1.8%
Higher Education	1	0.9%
Human Nutrition	1	0.9%
Industrial Engineering	1	0.9%
Journalism	1	0.9%
Laboratory Science	1	0.9%
Latin, Classics	1	0.9%



Law	9	8.0%
Marketing	1	0.9%
Materials Science & Engineering	2	1.8%
Mechanical Engineering	4	3.5%
Medical Physiology	1	0.9%
Medicine	12	10.6%
Middle School Humanities	1	0.9%
Migration Studies	1	0.9%
Molecular & Cellular Biology	2	1.8%
Nursing	1	0.9%
Operations Research	1	0.9%
Optical Engineering	1	0.9%
Osteopathic Medicine	2	1.8%
Pharmacology	1	0.9%
Physics	6	5.3%
Political Theory	1	0.9%
Post-baccalaureate medical studies	1	0.9%
Public Health	2	1.8%
Regenerative & Cancer Cell Biology	1	0.9%
Science & Management	1	0.9%
Social Work	3	2.7%
Special Education & Literacy II	1	0.9%
Special Education/ Angela Watkins Fellowship Program	1	0.9%
<b>Grand Total</b>	<b>113</b>	<b>100.0%</b>