

Students that identify within the LGBTQ (Lesbian, Gay, Bisexual, Transgender, Queer/Questioning) Community who are preparing for entry into the workforce may be faced with additional career planning challenges related to sexual orientation, gender identity and/or gender expression. The following resources are designed to assist through the planning phases during and after college.

### **COLLEGE AND FINANCIAL AID**

---

**Campus Pride** <http://www.campuspride.org/>

Leading non-profit organization working to create a safer college environment for LGBTQ students.

**College Scholarships** <http://www.collegescholarships.org/scholarships/lgbt-students.htm>

Source for scholarships, grants, and financial aid opportunities for LGBTQ college students.

**Go Financial Aid** <http://www.gofinancialaid.com/lgbt.html>

Source for scholarships, grants, and financial aid opportunities for LGBTQ college students.

**OUT for Work (OFW)** <http://www.outforwork.org/>

Offers programs, resources, and services to LGBTQ students in career planning and exploration, job search strategies, and job researching skills.

**Trans Student Educational Resources (TSER)** <http://www.transstudent.org/>

Youth-led organization dedicated to transforming the educational environment for trans and gender nonconforming students through advocacy, conferences, workshops, college scholarships and more.

### **WORKPLACE, LEGAL, AND NON-DISCRIMINATION RESOURCES**

---

**GLBTQ Legal Advocates & Defenders (GLAD)** <https://www.glad.org/>

Through strategic litigation, public policy advocacy, and education, GLBTQ Legal Advocates & Defenders work to create a just society free of discrimination based on gender identity and expression, HIV status, and sexual orientation.

**Human Rights Campaign (HRC)** <http://www.hrc.org/>

Largest civil rights organization working to achieve LGBTQ equality.

**Lambda Legal** <http://www.lambdalegal.org/>

National organization committed to achieving full recognition of the civil rights of the LGBTQ and HIV-Positive communities through litigation, education, and public policy work.

**Out & Equal Workplace Advocates** <http://www.outandequal.org/>

National non-profit organization that provides services to companies to help create safe and equitable workplaces for LGBTQ professionals.

**Pride at Work** <http://www.prideatwork.org/>

National non-profit organization that seeks full equality for LGBTQ individuals in the workplace.

---

**JOB-SEARCH AND NETWORKING SITES**

**National Gay & Lesbian Chamber of Commerce** <http://www.nglcc.org/>

Supports and advocates for diversity and inclusion for LGBT-owned businesses.

**Out For Undergrad (O4U)** <http://outforundergrad.org/>

Helps high-achieving LGBTQ undergraduates participate in four different weekend long professional programs focusing on marketing, tech, business, and engineering.

**Out Professionals (OP)** <http://www.outprofessionals.org/>

Non-profit networking site for LGBTQ professionals to assist with social, professional, and educational networking needs.

**Pro Gay Jobs** <http://www.progayjobs.com/>

Job posting source dedicated to the employment needs of the LGBTQ professional workforce, including finding jobs that support gender identity or expression and sexual orientation discrimination policies, equal benefits for partners, and equal opportunity for advancement and career development.

---

**PROFESSIONAL ORGANIZATIONS**

**Consortium of Higher Education LGBTQ Resource Professionals** <http://www.lgbtcampus.org/>

The Consortium is an organization dedicated to supporting LGBTQ students, alumni, faculty, and staff professionals in the higher education environment. LGBTQ-related job postings in higher education are featured on this site.

**National Organization of Gay and Lesbian Scientists and Technical Professionals (NOGLSTP)**  
<http://www.noglstp.org/>

National organization of LGBTQ professionals interested and/or employed in the Science or high technology fields seeking to educate scientific communities about LGBTQ issues in the science and technology workplace, discuss relevant topics of science, offer networking opportunities, and improve the workplace environment for LGBTQ workers.