

Students that identify as lesbian, gay, bisexual, transgender, or questioning/queer (LGBTQ) who are preparing for entry into the workforce may be faced with additional career planning challenges related to sexual orientation and gender identity and expression. The following resources are designed to offer a starting point in considering issues regarding job-searching, interviewing, and navigating the workplace.

### **COLLEGE AND FINANCIAL AID**

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#### **OUT for Work (OFW)**

OFW is a national non-profit organization that functions as complimentary component to the educational experience of LGBTQ college students. OFW offers programs, resources, and services to LGBTQ students and allies in career planning and exploration, job search strategies, and job researching skills. Regional workshops and conferences are offered throughout the United States each year. <http://www.outforwork.org/>

#### **GoFinancialAid.com**

GoFinancialAid.com is an online source for scholarships, grants, and financial aid opportunities for LGBTQ college students. <http://www.gofinancialaid.com/lgbt.html>

#### **CollegeScholarships.org**

CollegeScholarships.org is an online source for scholarships, grants, and financial aid opportunities for LGBTQ college students. Additional links are available for other scholarship and financial aid searches based on race, ethnicity, gender, degree level, athletic involvement, region, academic major/field, among many others.

<http://www.collegescholarships.org/scholarships/lgbt-students.htm>

### **WORKPLACE, LEGAL, AND NON-DISCRIMINATION RESOURCES**

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#### **Human Rights Campaign (HRC)**

HRC is America's largest civil rights organization working to achieve LGBTQ equality. HRC features current state non-discrimination laws for "gender identity or expression" and "sexual orientation", employer database of LGBTQ-friendly businesses, including domestic partnership benefits, and legal and discrimination policies. <http://www.hrc.org/>

#### **Lambda Legal**

Lambda Legal is a national organization committed to achieving full recognition of the civil rights of the LGBTQ and HIV-Positive communities through litigation, education, and public policy work. Lambda Legal offers legal information and assistance regarding discrimination related to sexual orientation, gender identity and expression, and HIV status.

<http://www.lambdalegal.org/>

#### **Pride at Work**

Pride at Work is a national non-profit organization that seeks full equality for LGBTQ individuals in the workplace. The site features relevant issues, ways to get involved with legislation, and resources for LGBTQ workers.

<http://www.prideatwork.org/>

#### **Out and Equal Workplace Advocates**

Out and Equal is a national non-profit organization that provides services to companies to help create safe and equitable workplaces for LGBTQ professionals. The site features workplace resources, current events and news, and training programs for employers. <http://www.outandequal.org/>

## **JOB-SEARCH AND NETWORKING SITES**

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### **ProGayJobs.com**

ProGayJobs.com is an online job posting source dedicated exclusively to the employment needs of the LGBTQ professional workforce. ProGayJobs.com assists LGBTQ individuals in finding satisfying and enriching jobs that support gender identity or expression and sexual orientation discrimination policies, equal benefits for partners, and equal opportunity for advancement and career development. In addition, ProGayJobs.com assists diversity-focused employers in recruiting and retaining highly qualified and talented LGBTQ employees. <http://www.progayjobs.com/>

### **Out Professionals (OP)**

OP is a non-profit networking site for LGBTQ professionals to assist with social, professional, and educational networking needs. <http://www.outprofessionals.org/>

## **PROFESSIONAL ORGANIZATIONS**

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### **Consortium of Higher Education LGBTQ Resource Professionals**

The Consortium is an organization dedicated to supporting LGBTQ students, alumni, faculty, and staff professionals in the higher education environment. LGBTQ-related job postings in higher education are featured on this site.

<http://www.lgbtcampus.org/>

### **National Organization of Gay and Lesbian Scientists and Technical Professionals (NOGLSTP)**

NOGLSTP is a national organization of LGBTQ professionals interested and/or employed in the Science or high technology fields. NOGLSTP seeks to educate scientific communities about LGBTQ issues in the science and technology workplace, discuss relevant topics of science, offer networking opportunities, and improve the workplace environment for LGBTQ workers. <http://www.noglstp.org/>

### **Federal GLOBE**

Federal GLOBE is an organization of LGBTQ employees who work in the federal government. The site features workplace issues, resources, and networking opportunities for LGBTQ workers in the federal government.

<http://www.fedglobe.org/home.html>