

**Union College Student Conduct Code  
Summary of Revisions to the Student Conduct Code  
2017-2018 Academic Year**

- A. **Clarification of the Role of the Hearing Boards.** The revisions to the Student Conduct Code clarifies the role of the hearing boards and creates a new hearing board – the Administrative Board. Union now has four (4) judicial hearing boards to adjudicate alleged violations of the Student Conduct Code and the Sexual Misconduct Policy:
1. **Judicial Hearing Board** (a/k/a the Sexual Misconduct Panel):  
Primary Responsibility: Adjudicates cases involving alleged violations of the **Sexual Misconduct Policy** and other cases of alleged **serious violations of the Student Conduct Code** as assigned by Dean Leavitt.
  2. **Administrative Board:**  
Primary Responsibility: Adjudicates cases involving alleged violations of the **Hazing Policy** and **off-campus Student Conduct Code violations** (e.g., incidents arising from Social events with Alcohol held off-campus in non-College owned residences).
  3. **Student Conduct Board:**  
Primary Responsibility: Adjudicates **all other cases** involving alleged violations of the **Student Conduct Code** with the **exception** of alleged violations of the Greek Recognition Policy.
  4. **Fraternity and Sorority Conduct Board:**  
Primary Responsibility: Adjudicates cases alleged violations of the **Greek Recognition Policy** involving **Fraternity and Sorority organizations** with the **exception** of alleged violations of the Hazing Policy.
- B. **Consistency in Definitions:** Provides consistency between the Student Conduct Code, Regulations Governing Conduct, and the Point System.
- C. **New Disciplinary Procedure:** Creates a separate disciplinary procedure for organizations that mirror, to the fullest extent possible, the procedures for individual students.
1. Ensures complaints of a serious nature against an organization are handled and adjudicated in a consistent manner.
  2. Provides for an **Administrative Review** and **Conduct Conference** to resolve complaints.
  3. Clarifies the role and responsibilities of the student representing the organization.
  4. The accused organization is allowed to have an Advisor.
  5. Clarifies that FERPA does not apply to organizations in the same way that it applies to individual student records.
  6. Outlines sanctions applicable to an organization (e.g., loss of recognition).
- D. **Clarifies the Rights of Students and Organizations:**
1. Ensures consistency with several of the rights afforded to the parties to a Sexual Misconduct Policy violation. For a review of rights, go to: \_\_\_\_\_
- E. **Clarifies Student Conduct Code Standards of Conduct:** Including policy amendments.
1. Incorporates a definition of **Behavior that Constitutes “Bullying.”**

2. Revises the **Policy Prohibiting Discrimination, Harassment, and Retaliation**.
3. Revises the **Policy Prohibiting Bias Acts**, including information on how to report a bias incident and immediate assistance.
4. Creates a standalone campus-wide **Sexual Misconduct Policy**, found on the Titles IX website (a link is now found in the Student Handbook).
5. Creates a **Union College Resources** guide which can be found at \_\_\_\_\_ which provides helpful information on where to seek assistance should you be a victim of a form of misconduct or discrimination.
6. Revises the **Hazing Policy** (see Hazing Policy FAQs).
7. Revises, slightly, the **Social Events with Alcohol Policy** (to be effective January 1, 2018) and **Good Samaritan Policy**.

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