

DEFINITIONS

ACTS OF INTOLERANCE/BIAS RELATED INCIDENTS

Offensive, humiliating or intimidating conduct based on race, color, religion, gender identity/expression, ethnicity, ancestry, national origin, sexual orientations, marital status, military states, age or ability.

AGGRESSIVE PHYSICAL BEHAVIOR

Behavior that threatens or endangers oneself or the well-being or safety of others, or results in personal injury to others. This behavior includes, but is not limited to pushing, shoving, punching, fighting, or the threat of any such behavior, and is prohibited by the College.

DISORDERLY CONDUCT

Intentionally causing, or recklessly creating a risk of, disruption to the College community or local community.

FAILURE TO COMPLY

Failure to comply with the proper request of College officials, including members of the Campus Safety Department, acting in performance of their duties, to identify oneself or produce an identification card when asked, or to cooperate in an official investigation.

FALSE IDENTIFICATION

Falsification or misuse of any document, record or instrument of identification is a violation of College policy. Similarly, the use or possession of a fake ID on campus for any reason is prohibited.

HARASSMENT

Verbal abuse, intimidation, coercion, physical force or any other action, including abusive and offensive behavior.

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HAZING

Actions created as a condition for initiation/admission into, affiliation with, or continued membership in a group, organization, or team, that: (1) could be seen as endangering the physical health of or causing mental distress to an individual; (2) destroys or removes public or private property; (3) involves the consumption of alcohol or drugs, or the consumption of other substances in excess; or (4) violates any College policies

LEWD BEHAVIOR

This behavior includes, but is not limited to urinating outside of designated facilities, public nudity and sexual acts in public.

RETALIATION

Taking adverse actions against a person participating in the disciplinary process; including but not limited to verbal/physical assault, threats, or other inappropriate behavior.

THEFT

Actual or attempted theft of personal or College property or services by an individual on campus, or the willful possession of stolen property.

THREATENING AND/OR ENDANGERING BEHAVIOR

Verbal abuse, threats, intimidation, restraint, bullying, and/or any other behavior that threatens or endangers oneself or the well-being of others.

UNAUTHORIZED ACCESS

Attempting to enter, actually entering, or using College faculties or property without proper authorization.

WEAPONS AND DANGEROUS MATERIAL

Possession or use of any type of firearm, explosive, firework, or any other potentially dangerous chemical on College premise or in a manner which harms, threatens or causes fear in others.

UNION COLLEGE

807 Union Street
Schenectady, N.Y. 12308

FOR QUESTIONS, PLEASE CONTACT:

Amanda Bingel
Director of Residential Life
Phone: (518) 388-6117

Trish Williams
*Senior Associate Dean of Students and
Director of Student Conduct*
Phone: (518) 388-6116

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UPDATED 12/2015

THE POINTS SYSTEM

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THE POINTS SYSTEM

UNDER THE POINTS SYSTEM, A STUDENT FOUND RESPONSIBLE FOR VIOLATING COLLEGE POLICY IS ASSIGNED POINTS ACCORDING TO THE TABLE OF VIOLATIONS PROVIDED. POINTS AND/OR OTHER SANCTIONS ARE ASSIGNED AT THE CONCLUSION OF THE ADMINISTRATIVE OR JUDICIAL HEARING PROCESS. THE POINTS ARE CUMULATIVE OVER THE COURSE OF A STUDENT'S TIME AT UNION COLLEGE. PREVIOUS VIOLATIONS ARE ALWAYS CONSIDERED BEFORE POINTS AND/OR SANCTIONS ARE ASSIGNED FOR VIOLATIONS.

POINT FORGIVENESS: ACTIVE STUDENTS RECEIVE A ONE (1) POINT REDUCTION FOR EACH TERM THEY HAVE NO VIOLATIONS. FOR EXAMPLE, IF A STUDENT RECEIVES POINTS DURING ANY WEEK OF FALL TERM, HE/SHE MUST REMAIN POINT-FREE FOR THE ENTIRE WINTER TERM IN ORDER TO LOSE A POINT.

COMMUNITY SERVICE: THE ADMINISTRATOR HEARING YOUR CASE MAY OFFER YOU COMMUNITY SERVICE POINT FORGIVENESS ON YOUR VIOLATION. TEN (10) HOURS OF SERVICE OUTSIDE THE UNION COLLEGE COMMUNITY, WITH APPROPRIATE DOCUMENTATION AND A REFLECTION PAPER, WILL REMOVE ONE (1) POINT FROM YOUR TOTAL. THIS CAN ONLY BE DONE ONCE A TERM.

SANCTION

POINTS	SANCTION
1	Written warning
2	Educational sanction
3	Educational sanction
4	Parent notification, athletic director and coach notification for athletes, minimum of 5 hours campus service or community service, educational sanction
5	Loss of term abroad/study away privilege,* minimum of 10 hours campus service, educational sanction. May be ineligible for student leadership positions.
6	Loss of housing selection privileges (including theme, Minerva, Greek, and off campus release), minimum of 15 hours campus/community service
7	Parent notification and athletic director notification for athletes, meeting with a dean
8	Probation, alcohol/drug referral to health educator, housing relocation possible, meeting with a dean
9	Sanctions recommended by a conduct board
10	Suspension/expulsion, subject to conduct board review

**If five points are accumulated in the time period between applying and departure, the student will not be allowed to participate. In some cases the nature of a violation, no matter how few points, may affect your eligibility to participate.*

If six points are accumulated prior to the start of spring term, the student will not be allowed to select his/her own housing for the following year.

Situations in which the Good Samaritan policy has been applied will have no points assigned; however, all other sanctions will apply.

VIOLATIONS POINT RANGE

Involvement in any conduct code violation	1-10
ALCOHOL /DRUG	
Possession and/or consumption of wine or beer under 21	1-2
Possession or consumption of hard liquor under 21	3-4
Possession of bulk alcohol /binge drinking device	2-4
Open container of wine, beer, or hard liquor	1-4
Public intoxication	2-4
Providing alcohol to students under 21	3-5
Irresponsible use of alcohol/transport	4-6
Vehicle and parking violations	0-8
Marijuana/drug paraphernalia use and/or possession	3-4
Illegal drug use and/or possession (excluding marijuana)	6-10
Distribution of illegal/controlled substances	10
CONDUCT/BEHAVIOR	
False identification/fake ID card	2
Failure to comply with a College official	2-4
Furnishing false information	2-4
Unauthorized access	2-4
Lewd behavior	1-3
Disorderly conduct	2-4
Aggressive physical behavior	8-10
Theft	3-10
Harassment and sexual harassment	4-8
Acts of intolerance (Bias Policy)	6-10
Hazing	5-10
Vandalism	4-8
Sexual assault*	10

Sexual misconduct & exploitation	2-9
Weapons	8-10
Retaliation	6-10
OTHER	
Housing policy violations	0-2
Life safety violations	0-4
Smoking policy violations	1-2
Discharge of fire extinguisher	6
Fireworks	5-7
Setting off fire alarm	4-8

**Suspension or expulsion*

PROBATION

The next violation is likely to result in suspension or expulsion.

VANDALISM

Students found responsible for intentional or reckless destruction of college or private property are assigned 4-8 points. The only exception is for students who turn themselves in to Campus Safety or Residential Life within 48 hours following the incident. These students will receive a point reduction at the discretion of the hearing officer. Any students found in violation of the vandalism policy will be required to pay the cost of the repair/replacement (\$100 minimum charge), plus a \$100 vandalism fine.