

Summary Annual Report

for

UNION COLLEGE HEALTH AND WELFARE PLAN

This is a summary of the annual report for the UNION COLLEGE HEALTH AND WELFARE PLAN, (Employer Identification No. 14-1338580, Plan No. 501) for the period January 1, 2016 to December 31, 2016. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Insurance information including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of

Diane Blake, Plan Administrator  
Union College Health and Welfare Plan  
Feigenbaum Hall, 807 Union Street  
Schenectady, NY 12308  
14-1338580 (Employer Identification Number)  
518-388-6104

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. These portions of the report are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan:

Union College  
Feigenbaum Hall, 807 Union Street  
Schenectady, NY 12308

and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: U.S. Department of Labor, Employee Benefits Security Administration, Public Disclosure Room, 200 Constitution Avenue, NW, Suite N-1513, Washington, D.C. 20210.