

**Investment Menu of Union College 457(b) Retirement Plan (February 15, 2018)**

Asset Class Category	TIAA-CREF
<i>Stable Value</i>	<ul style="list-style-type: none"><li>• TIAA Traditional – Annuity<sup>1</sup></li></ul>
<i>Money Market</i>	<ul style="list-style-type: none"><li>• CREF Money Market Account R2 – Annuity (QCMMPX)</li><li>• Vanguard Treasury Money Market – Investor (VUSXX)</li></ul>
<i>Short-Term Bond</i>	<ul style="list-style-type: none"><li>• Vanguard Short-Term Bond Index – Admiral (VBIRX)</li></ul>
<i>Intermediate-Term Bond</i>	<ul style="list-style-type: none"><li>• TIAA-CREF Bond Index – Institutional (TBIIIX)</li><li>• CREF Bond Market Account R2 – Annuity (QCBMPX)</li></ul>
<i>Long-Term Bond</i>	<ul style="list-style-type: none"><li>• Vanguard Long-Term Bond Index – Investor (VBLTX)</li></ul>
<i>Inflation-Linked Bond</i>	<ul style="list-style-type: none"><li>• CREF Inflation-Linked Bond Account R2 – Annuity (QCILPX)</li></ul>
<i>Moderate Allocation</i>	<ul style="list-style-type: none"><li>• CREF Social Choice Account R2 – Annuity (QCSCPX)</li></ul>
<i>Large Cap Growth</i>	<ul style="list-style-type: none"><li>• CREF Growth Account R2 – Annuity (QCGRPX)</li></ul>
<i>Large Cap Blend</i>	<ul style="list-style-type: none"><li>• TIAA-CREF Equity Index – Institutional (TIEIX)</li><li>• CREF Equity Index Account R2 – Annuity (QCEQPX)</li><li>• CREF Stock Account R2 – Annuity (QCSTPX)</li></ul>
<i>Large Cap Value</i>	<ul style="list-style-type: none"><li>• TIAA-CREF Large-Cap Value Index – Institutional (TIVLX)</li></ul>
<i>Mid Cap Blend</i>	<ul style="list-style-type: none"><li>• Vanguard Mid Cap Index – Admiral (VIMAX)</li></ul>
<i>Small Cap Blend</i>	<ul style="list-style-type: none"><li>• TIAA-CREF Small-Cap Blend Index – Institutional (TISBX)</li></ul>
<i>Foreign Large Blend</i>	<ul style="list-style-type: none"><li>• TIAA-CREF International Equity Index – Institutional (TCIEX)</li><li>• CREF Global Equities Account R2 – Annuity (QCGLPX)</li></ul>
<i>Emerging Markets</i>	<ul style="list-style-type: none"><li>• TIAA-CREF Emerging Markets Equity Index – Institutional (TEQLX)</li></ul>
<i>Real Estate</i>	<ul style="list-style-type: none"><li>• Vanguard REIT Index – Admiral (VGSLX)</li><li>• TIAA Real Estate Account – Annuity (QREARX)</li></ul>
<i>Lifecycle</i>	<ul style="list-style-type: none"><li>• TIAA-CREF Lifecycle Index Retirement Income – Institutional (TRILX)</li><li>• TIAA-CREF Lifecycle Index Funds – Institutional (VARIOUS)</li></ul>

Notes: The menu offers exposure to key asset classes under TIAA-CREF. Performance and fee information for available funds can be found on the TIAA-CREF websites.

<sup>1</sup>TIAA Traditional currently does not have a ticker symbol.