

Investment Menu of Union College 403(b) Retirement Plan (February 15, 2018)

Asset Class Category	TIAA-CREF	FIDELITY INVESTMENTS
<i>Stable Value</i>	<ul style="list-style-type: none"> • TIAA Traditional – Annuity¹ 	
<i>Money Market</i>	<ul style="list-style-type: none"> • CREF Money Market Account R2 – Annuity (QCMMPX) • Vanguard Treasury Money Market - Investor (VUSXX) 	<ul style="list-style-type: none"> • Fidelity Government Money Market (SPAXX)
<i>Short-Term Bond</i>	<ul style="list-style-type: none"> • Vanguard Short-Term Bond Index - Admiral (VBIRX) 	<ul style="list-style-type: none"> • Fidelity Short Term Treasury Bond Index - Premium (FSBAX)
<i>Intermediate-Term Bond</i>	<ul style="list-style-type: none"> • TIAA-CREF Bond Index – Institutional (TBIIIX) • CREF Bond Market Account R2 – Annuity (QCBMPX) 	<ul style="list-style-type: none"> • Fidelity Intermediate Treasury Bond Index – Premium (FIBAX) • Fidelity US Bond Index – Premium (FSITX)
<i>Long-Term Bond</i>	<ul style="list-style-type: none"> • Vanguard Long-Term Bond Index - Investor (VBLTX) 	<ul style="list-style-type: none"> • Fidelity Long-Term Treasury Bond Index – Premium (FLBAX)
<i>Inflation-Linked Bond</i>	<ul style="list-style-type: none"> • CREF Inflation-Linked Bond Account R2 – Annuity (QCILPX) 	<ul style="list-style-type: none"> • Fidelity Inflation Protected Bond Index – Premium (FSIYX)
<i>Moderate Allocation</i>	<ul style="list-style-type: none"> • CREF Social Choice Account R2 – Annuity (QCSCPX) 	
<i>Large Cap Growth</i>	<ul style="list-style-type: none"> • CREF Growth Account R2 – Annuity (QCGRPX) 	
<i>Large Cap Blend</i>	<ul style="list-style-type: none"> • TIAA-CREF Equity Index – Institutional (TIEIX) • CREF Equity Index Account R2 – Annuity (QCEQPX) • CREF Stock Account R2 – Annuity (QCSTPX) 	<ul style="list-style-type: none"> • Fidelity Total Market Index – Premium (FSTVX)
<i>Large Cap Value</i>	<ul style="list-style-type: none"> • TIAA-CREF Large-Cap Value Index – Institutional (TIVLX) 	
<i>Mid Cap Blend</i>	<ul style="list-style-type: none"> • Vanguard Mid Cap Index – Admiral (VIMAX) 	<ul style="list-style-type: none"> • Fidelity Extended Market Index – Premium (FSEVX)
<i>Small Cap Blend</i>	<ul style="list-style-type: none"> • TIAA-CREF Small-Cap Blend Index – Institutional (TISBX) 	<ul style="list-style-type: none"> • Fidelity Small Cap Index – Premium (FSSVX)
<i>Foreign Large Blend</i>	<ul style="list-style-type: none"> • TIAA-CREF International Equity Index – Institutional (TCIEIX) • CREF Global Equities Account R2 – Annuity (QCGLPX) 	<ul style="list-style-type: none"> • Fidelity International Index – Premium (FSIVX)
<i>Emerging Markets</i>	<ul style="list-style-type: none"> • TIAA-CREF Emerging Markets Equity Index – Institutional (TEQLX) 	<ul style="list-style-type: none"> • Fidelity Emerging Markets Index – Premium (FPMAX)
<i>Real Estate</i>	<ul style="list-style-type: none"> • Vanguard REIT Index – Admiral (VGSLX) • TIAA Real Estate Account – Annuity (QREARX) 	<ul style="list-style-type: none"> • Fidelity Real Estate Index – Premium (FSRVX)
<i>Lifecycle</i>	<ul style="list-style-type: none"> • TIAA-CREF Lifecycle Index Retirement Income – Institutional (TRILX) • TIAA-CREF Lifecycle Index Funds – Institutional (VARIOUS) 	<ul style="list-style-type: none"> • Fidelity Freedom Index Funds – Class W (VARIOUS)
<i>Self-Directed Brokerage Account</i>		<ul style="list-style-type: none"> • Fidelity Brokerage Link² – (VARIOUS)

Notes: The menu offers exposure to key asset classes under both TIAA-CREF and Fidelity. Performance and fee information for available funds can be found on the TIAA-CREF and Fidelity websites.

¹TIAA Traditional currently does not have a ticker symbol.

²Fidelity Brokerage Link – This Self-Directed Brokerage account (SDB) allows participants to invest in a broad range of mutual funds not available through the Union College Retirement Plan menu.