



REASONABLE ACCOMMODATION FORM FOR THERAPY ANIMAL

Union College provides reasonable accommodations to students with disabilities who have a verifiable need for the reasonable accommodation. A reasonable accommodation is an exception to the usual rules, policies, practices or services that a resident with a disability may need to have an equal opportunity to use and enjoy college housing. The enclosed Reasonable Accommodation Form authorizes you to provide the information requested on this form.

The Fair Housing Act defines disability as a physical or mental impairment that substantially limits one or more major life activities. Under this definition, an impairment is a disability if it substantially limits the ability of the person to perform a major life activity as compared to the average person in the general population. The definition also takes into account any mitigating measures, such as mediation or other treatment or therapies, the person is employing that may relieve the substantial limitations caused by the impairment. If the mitigating measures eliminates the substantial limitations caused by the impairment, the person does not have a disability.

1. Does the resident have a disability under this definition? ____ Yes ____ NO
2. Please identify the resident's impairment(s) and describe how each impairment substantially limits his/her ability to perform a major life activity as compared to most people in the general population:
3. Please identify if the resident is using any measure (e.g., prescriptions, treatment, therapy, etc.) that mitigates the limitations caused by his/her impairment and, if so, if the mitigating measures(s) eliminates the substantial limitations.

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