

RA JOB DESCRIPTION

Being a Resident Advisor (RA) is not only a fun experience, it's an opportunity to be a positive role model and a student leader with students living in your residence hall. The RA position is an opportunity to learn essential skills and responsibilities that will be valuable in your education and in your professional career.

The roles and responsibilities of the Resident Advisor are:

- Develop a sense of community and respectful environment for students living in the residence hall.
- Establish and maintain relationships with residents by being available and approachable in the residence hall. Report on student interactions via BMIs to the RD.
- Plan and implement 4 programs per term in the residence hall that facilitate student learning, personal development, engagement, and global awareness.
- Create two bulletin boards per term, and one set of door decorations each term for your residents.
- Mediate roommate conflicts and address resident concerns.
- Be knowledgeable about resources on campus and refer students appropriately.
- Confront and document College and Housing policy violations in the residence hall.
- Respond to emergency and critical incidents involving residents related to health, safety, and security issues.
- Provide overnight on-duty coverage in the residence hall (avg. at least 1 night per week), including floor rounds (2-3 rounds during the evening) and being available and visible in the residence hall to residents.
- Foster communication and community among residents and fellow staff members.
- Communicate regularly with the Residence Director (supervisor) and College administrators.
- Maintain a positive attitude and support for Residential Life and Union College.
- Work and collaborate with other offices on campus, including, but not limited to, Facilities, Campus Safety, Dean of Student's Office, Multicultural Affairs, Health Services, Counseling Center, and Becker Career Center.
- Attend weekly staff meetings in the residence hall (avg. 1.5 hour meetings).
- Complete Life Safety Room Inspections each term.
- Complete all administrative paperwork required.
- Assist with and attend Hall Opening and Hall Closing each term.
- Conduct check-in's and check-out's for students each term.
- Attend and participate in Fall Training and Winter Training.
- Attend and participate in one of the Residential Life committees.
- Balance time and responsibilities of RA position, academics, and extra-curricular activities effectively.
- Maintain at least a 2.5 cumulative and term GPA.

COMPENSATION

Residential Life agrees to provide the following:

- employment for the 2016-2017 academic year
- breaks during parts of winter recess and spring break
- compensation as follows:
 - one microfridge
 - enhanced voicemail
 - position dependent monetary compensation as stated below:
 - **RA:**
 - Partial room waiver credited to your tuition for the year
 - \$3000 salary per year, distributed in paychecks of about \$200 every two weeks during the academic terms