

NETWORKING GUIDE

Career Center - Becker Hall

518-388-6176 | careercenter@union.edu | <https://www.union.edu/offices/career/>

© Copyright 2023

Self-Introduction

Alumni events, guest lectures, career fairs, conferences, athletic events, college reunions, and neighborhood gatherings are all great venues to engage in networking. Prepare and practice a concise introduction so that you're always ready to network effectively. Include your full name, class year, major, career field of interest, and ask your contact if they would mind if you asked them a couple of questions about their career field.

For example: *Hi, I'm Robert Plant (friendly wave, or handshake if appropriate). It's nice to meet you. I am a first-year student at Union majoring in Psychology. I'm interested in learning more about the publishing field and heard that you work at XYZ Publishing. Would you mind if I ask you a couple of questions about your experiences working in publishing?*

Informational Interview Email Correspondence

Requesting an Informational Interview via Email

Subject: Union College Student Seeking Alumni Advice

Dear Carl,

I'm an electrical engineering major in my junior year at Union College and have an interest in renewable energy. Professor Smith provided me with your contact information and suggested I send you an email because you are currently working in the renewable energy sector and recently presented at a conference he attended. I would like to learn more about your experience in the industry and appreciate any advice you'd be willing to share to further my knowledge in this field.

Would you be willing to speak with me for 10- 15 minutes at a time that's convenient for you? I have attached my resume to give you a better sense of who I am. Thank you in advance for your time. I look forward to hearing from you.

Sincerely,
Neil Butler

Thank You Email (To Who You Spoke With)

Subject: Thank You

Dear Carl,

Thank you for taking the time to speak with me earlier today regarding your experiences in renewable energy. Your insights in preparing for a career in this sector were extremely helpful. As we discussed, I will reach out to you on LinkedIn to stay connected.

Sincerely,
Neil Butler

Thank You Email (To Who Provided You With the Connection)

Subject: Thank You

Dear Professor Smith,

I wanted to write to you to say how much I appreciate you providing me with the contact information for Carl Brown. We had a wonderful discussion about the renewable energy field and his experiences at his current company. We are planning to connect on LinkedIn to stay in touch. Again, thank you so much for this connection.

Sincerely,
Neil Butler

Leveraging Your Alumni Network

GarnetGrove

GarnetGrove is Union's career planning and networking platform, which fosters communities around existing affinity groups. The searchable GarnetGrove database allows students to increase their engagement with alumni, parents, faculty, and community leaders and learn more about potential career fields and industries. Access professional insights, advice, and network with like-minded individuals in group discussion boards tailored to your campus experience. GarnetGrove can be accessed through your Union Okta single sign on. You can schedule an appointment with a Career Advisor through Handshake for a GarnetGrove introduction and support setting up your profile.

Requesting an Informational Interview via GarnetGrove

Dear Candice,

I'm a junior English major at Union College, and have interest in pursuing a career in the field of television and film production. I was excited to see your experience with MTV. I am eager to learn more about your experiences in the industry and any advice you'd be willing to share with regards to succeeding in the field.

Would you be willing to speak with me for 10 - 15 minutes about your experience in media production at a time that's convenient for you? I have attached my resume to give you a better sense of who I am. Thank you for your time.

Sincerely,
Jane Doe

Follow-Up Message

(if you have not received a response after several business days)

Subject: Following Up

Dear Candice,

I am following up regarding my interest in talking with you about your experience in media production. I recognize your time is valuable and this is a busy time of year. If you could spare 10 - 15 minutes of your time to speak, I remain interested in learning more about television and film production. Thank you for your time and consideration. I look forward to hearing from you.

Sincerely,
Jane Doe

Networking Tracker

Effective networking is not just about making connections, but also nurturing and maintaining them over time. A tracking system can be an invaluable tool to help you organize, manage, and optimize your networking efforts. By systematically recording interactions, contacts, follow-up dates, and relevant details, you can streamline your networking approach while cultivating strong relationships.

The Career Center has developed an Application and Networking Tracker for you to use as you begin to identify connections that may be able to support you in your professional development. To create a personal copy of the **Application and Networking Tracker**:

1. Follow the link from the Career Center website and select "Make a Copy"
 - union.edu/becker-career-center > Student Resources > Internships
2. Access the tracker from the "Internship/Job Search Strategies" step in your UReady Career Pathways Accelerator
 - GarnetGrove > Resources > Pathways > UReady Career Pathways Accelerator

LinkedIn

LinkedIn is the world's largest professional network with 590+ million users in more than 200 countries and territories worldwide. You can connect with Union College alumni, professors, classmates, family, friends, individuals you've met at networking events, career fairs, or conferences, current/former coworkers and supervisors. To set up a LinkedIn account, schedule an appointment through Handshake and make sure you have your resume reviewed beforehand.

1. **Create a complete LinkedIn profile:**

- Get started by completing the following sections: name, professional-looking profile picture, appropriate background picture, headline "Class Year Major Student at Union College," location, experiences and education.
- In addition, it is recommended that you add an "about" summary section, volunteer experiences, organizations, relevant courses you've taken, skills, projects, languages, honors & awards, publications, and certifications.
- After, meet with an Advisor at the Becker Career Center for help critiquing your profile.

(Before you begin to send connection requests, you should have a completed profile.)

2. **Review and adjust privacy and account settings:** Job seeking preferences, profile visibility, activity notifications

3. **Understand How to Connect:** As you meet people (at conferences, events, workshops, etc.), one of the first things you should do is reach out on LinkedIn.

How to send connection requests:

(Computer)

- In the main search bar, type in the individual's name, and click on their profile.
- Click on the blue "Connect" box, select "Add a Note", include a personal message, and send an invitation.

(Apple or Android Phone App)

- In the main search bar, type in the individual's name, and click on their profile
- Click on the ellipsis button [...], select "Personalize Invite", include a personal message, send an invitation.

You should begin building your network by adding close friends and family. Then, you should begin to reach out to other groups of people. It is proper etiquette to attach a personalized invite note to each connection request. You can use up to **5 personalized connection request messages (200 characters) per month**. Once you are connected, you can directly message your connection with less restrictions. *You can still send connections without a personalized message throughout the month.*

4. **Increase Your Professional Network:** Search for Union College Alumni (Computer)

- In the main search bar, type "Union College", click on Alumni (on the left side).
- Search for Alumni by: where they live, where they work, what they do, what they studied, their skills, and by year of graduation.

5. **Increase Your Basic Network:** Start by thinking of groups of people that you want to reach out to (family, friends, teammates, professors, staff, current/former colleagues). Then consider specific people in those groups.

(Example list):

<u>First Name</u>	<u>Last Name</u>	<u>Connection</u>
Kelsey	Puckett	Worked with at CVS Pharmacy
Tyler	Paul	Staff in Residence Life at Union
Sandra	Darling	Economics Professor Fall 20xx

6. **Ask your connections to introduce you to their connections**

Once you have cultivated a relationship with a connection, you may consider asking them to introduce you to one of their connections that may benefit your network. **The connections you ask should be ones that you are very familiar with and have a good professional relationship with.** Speak with a Becker Career Counselor if you have questions.

Example Messages - Connecting Through LinkedIn

Found them through LinkedIn Alumni Search

Hello, I'm a senior music major at Union College and found your profile through LinkedIn Alumni. Would you be willing to speak with me for 5-10 minutes about your experience being a teacher?

Found them through GarnetGrove Alumni Search

Hello, I am currently a Spanish major at Union College graduating in June 20xx. I am interested in learning more about your experience as a translation coach with company if you have the time.

Is in a position that is related to your interests

Hello, my name is Christine and I am an economics student at Union College. I'm interested in entering the consulting field and would like to learn more about your experience as an occupation/role.

Is in a position that is not related to your interests, but the company is

Hello, my name is Kevin and I'm a Computer Science major at Union College. I'm interested in talking to you about your experience at company. Would you be free to talk in the upcoming week?

Guest speaker event

Hello, I wanted to thank you for taking the time to present at Union College yesterday. I am interested in entering the sports marketing field in the future and would love to connect with you.

Current or former co-worker (from job or internship)

Name, It was a pleasure working with you at company. I know that you have moved on to graduate school and was hoping we could catch up. I would love to learn about your program!

Current or former club member colleague

Name, It was a pleasure working with you through club at Union College. I hope everything is well with you and was hoping we could connect and catch up.

Professors you currently have and have had before (high school/college/etc.)

Professor, I had the pleasure of taking class with you last term and learned a lot from the course. I am in the process of expanding my network on LinkedIn and was hoping to connect with you.

Professional staff at Union that you have had interactions with

Hello, I'm working on building my network as I prepare to apply to summer internships. I'm very interested in connecting on LinkedIn to stay in touch!

Informational Interviewing

Informational interviews are networking meetings where you ask professionals within career fields of interest questions regarding their work, industry, career path, educational background, and advice on the job search. Informational interviews are conducted over the phone, through a video platform (Zoom, Google Meet, Teams, etc.), or in-person, and are a great tool for building your network and acquiring insider knowledge.

Please also reference the interviewing guide for additional information.

Step 1: Arranging and Preparing for an Informational Interview

- Ensure your resume is up to date, has been tailored to the specific position you are applying to, and has been reviewed by a career center advisor.
- Initiate contact by sending a networking email/message stating your interest in speaking with your contacts for 10 - 15 minutes about their career related experiences.
- Arrange a mutually convenient time to talk/meet. Let them know you appreciate their time and are willing to work around their schedule.
- Research your contact's career field and employer. Becker Career Center has resources that can assist in your research including Facts on File, Vault, LinkedIn, GoinGlobal, ReferenceUSA, and Glassdoor.
- If the meeting is via a video platform, make sure to download the platform and understand how to use it prior. Develop several questions to ask during your informational interview. Reference page 8 for further tips.
- After a few informational interviews you should replace your standard questions with more insightful ones.

Step 2: Conducting the Informational Interview

- You can contact Becker Career Center to reserve one of the interview rooms.
- If meeting in person, plan to dress professionally and arrive 10 - 15 minutes early at the prearranged location.
- If meeting on a video platform, sign-in 5 minutes before and be ready as soon as you click join (depending on the host setting, it is possible that there will be no waiting room or camera to check over yourself before entering the meeting).
 - Make sure you have an appropriate background or utilize a virtual background. Also try to find a quiet location with good internet connection to minimize interruptions.
- Please reference our **Dress for Success** guide for what to wear when meeting in person or on a video platform.
 - union.edu/becker-career-center > Student Resources > Dress for Success
- If meeting over the phone, know ahead of time who is responsible for initiating the call. If they are calling you, be ready 10 minutes prior to your agreed time. If you are responsible for calling, call at the exact designated time.
 - Make sure you are in a quiet location with good service to minimize interruptions.
- Reintroduce yourself and explain why you reached out to them.
- Begin by asking the questions you prepared. However, be flexible and prepared in case the conversation takes a different path.
- Keep track of time, let your contact know when 10 - 15 minutes is up and follow the contact's lead on ending or continuing the conversation.
- Be sincere, show interest, and thank your contacts for volunteering their time.
- Ask contacts if they would provide you with other professionals that can offer additional career information.
- If the connection is genuine, ask if you can stay in touch including possibly connecting on LinkedIn.

Important: Not every informational interview will go as planned. It is at this point when most people stop. Instead, persevere and acquire the knowledge that will allow you to compete more effectively.

Step 3: Follow-up

- Send your contact a thank you email or letter immediately following your conversation.
- Track each networking conversation and note: the date, key information/insights, and next steps established to help facilitate future conversations with this contact. Reference page 8 for further tips.
- If your contact agrees to keep in touch, mention in your e-mail or letter that you'll be doing so. Multiple communications (e.g., following up every 4 - 8 weeks) increase the likelihood that your contact will think of you if/when an opportunity arises.
- If the individuals you spoke with provided additional contacts, update them as to whom you've followed up with.

Networking at a Career Fair (In-person/Virtual)

Career Fairs provide a great opportunity to network with multiple recruiters in a convenient location. The organizations participating may offer full-time positions, internships, and/or volunteer experiences. In addition, employers are eager to speak with students who are exploring career fields of interest. Below are some tips for making the most of these events.

Before the Event

Research organizations of interest that will be attending the event.

- Research the organization's mission, customers, competitors, products, and services. Utilize resources including Handshake, the organization's website, and industry journals/articles.
- Be sure to consider small or lesser-known organizations as they can provide exceptional opportunities to learn.
- Use UCAN and LinkedIn to identify alumni who work at the organizations or fields of interest and contact them to conduct informational interviews with a goal of furthering your knowledge.

Prepare your resume.

- Have your resume critiqued by a Becker Career Center Advisor before attending a Career Fair. Employers can tell who has had their resume reviewed by a Career Advisor and who has not.
- If **in-person**, print 15 copies of your resume and bring resumes in a portfolio with a notepad and pen.
- If **virtual**, have a PDF file of your resume ready to send and still have a notepad and pen next to you (it's more professional to look down to write notes than to look down at your phone/trying to view a split screen)

Prepare and practice your introduction/pitch/30-second sell.

- Prepare a short introduction that includes your name, class year, major and whether you are interested in full-time or internship positions. For example: "Hi, my name is Sara Goodwin. I am a junior at Union College, majoring in Biology. Through my research, I understand that your company hires Research Interns, and I am interested in learning more about these opportunities."
- If you are exploring career fields of interest, your introduction should include similar information. For example, "Hi, my name is Chad Wilson. From my research I understand that your organization employs teachers throughout the world. I'm interested in learning about the characteristics of a successful teacher and more about the field."
- Practice your introduction and friendly wave, or handshake if appropriate, to increase confidence and comfort with introducing yourself.
- Prepare questions to ask the representatives (refer to page 8 for sample questions).

Anticipate questions from employers and be able to carry a conversation with them.

- Employers will ask why you are interested in their organization and the opportunity; be prepared to answer.
- Be prepared to answer questions about your experiences/skills and to provide a copy of your resume upon request.

Dress code is business casual to business professional.

- **Business professional** includes: solid, dark or neutral colored pants or knee length skirt suits; long-sleeved dress shirts/high neckline blouses; clean and comfortable dress shoes/darker colored socks; conservative ties; and a neat appearance.
- **Business casual** includes khaki or solid colored pants/slacks; long-sleeved collared shirts/blouses; knee-length skirts and dresses; tailored knit sweaters; and neat closed-toed loafers/flats/shoes. Ties, jackets, and blazers are optional.

During the Event

- Treat the event as a professional atmosphere/meeting, and not a social event.
- Be prepared to participate/arrive 20 minutes prior to the start of the event. Review the employer directory to identify employers of interest.
- Be prepared to wait in lines/virtual waiting rooms to speak with the representative.
- Greet each employer enthusiastically with a friendly wave, or firm handshake if appropriate, make eye contact, smile, and be confident.
- For virtual fairs (where sessions are using text boxes), have messages pre-planned so you can efficiently respond and converse via the chat box.
- Pay attention carefully to the representative so that you can respond clearly and succinctly to their questions.
- Remember the representatives' names, always write down their name and email address.

After the Event

- Send a thank you email/message within 1-2 days (include a reference to your conversation). See page 9 for tips.
- Assess how you did and what you can improve on for next time and start preparing for an initial phone/video interview.

Questions to Ask While Networking

Background Questions

- How did you get started in the industry? What has been your career path?
- How/why did you decide to pursue the career in which you are working?
- What was your undergraduate major? How did it help prepare you for your career? What additional training/education have you had?

Position Specific Questions

- What are the primary responsibilities of your job?
- What do you like most/least about your job?
- What parts of your position do you find most challenging?
- How did you find your current position?
- What are the characteristics of the people who succeed in this position?
- Can you please describe how you spend your time during a typical work day/week?

Company/Industry Specific Questions

- What do you like most/least about your field?
- How would you describe your work environment?
- What are the key challenges for the department/company?
- Who does your company view as competitors?
- Relative to your competitors, what is your competitive advantage?
- What are the key metrics that you use to evaluate your department/business?
- What developments on the horizon could affect future opportunities in this field/company? What are the trends currently affecting the industry?
- What traits, skills, or abilities does one need in order to be successful in this field?
- What types of questions should I expect when interviewing for a job in this field?
- What kind of background, training, special programs or other learning experiences does one need to enter the field?

Graduate School Questions

- Is a graduate degree important? If so, what fields of study are helpful?
- What courses/prerequisites should I take to better prepare myself for graduate school?
- What is unique about your graduate school and/or program?
- What is the success rate of graduates from your program finding employment upon graduation?
- What types of assistantships are available at your institution?

Recommendation Questions

- What educational preparation would you recommend for someone who wants to advance in this field?
- How do most people enter this profession?
- What professional journals and organizations should I be aware of?
- Can you recommend sources for more information (books, trade publications, journals, websites, etc.)?
- What advice do you have for students who are preparing to enter your field?
- Are there other people with whom you recommend I speak? When I contact them, may I use your name?
- Can you recommend any courses I should take before furthering my job search?
- How can students find summer jobs or internships in your field?
- What other means of gaining experience before graduation would you recommend?
- What strategies would you be using if you were in a job search for a position in this field?

Thank You Email/Message (After Career Fair)

Dear Fred,

Thank you for speaking with me at the Union Career Fair. I have been interested in the _____ industry for a very long time. I also appreciated learning more about company. In speaking about internship opportunities with you, I feel with my academic background and leadership experience that I would be a really good fit for position. As you recommended, I have applied through your website for that role. I hope to have the opportunity to connect with you and talk more about my potential future at company.

Best,
Nova Anderson

Dear Hannah,

Thank you for taking the time to talk with me about the rotational training program at company. From the research I completed before the career fair, I am confident I would be a fit. I have attached my resume for reference, please let me know if there is any other information, I can provide for you. Thank you for being willing to connect on LinkedIn, I will send a connection request. I hope to speak with you again soon.

Much appreciated,
Sarah Murphy