Kronos Timeclock Introduction

Union College

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Why Kronos Timeclocks?

• Save Time
• Less Mistakes
• Better Data
How do I punch?

1) Press “Punch IN” or “Punch OUT” button
2) Place finger on top of clock

Green light will show that you’ve punched... THAT’S IT

Using Biometrics

• Simple: no card to lose, no numbers to remember
• Can recognize more than one finger
• Go through Enrollment before first use - takes a few minutes
• Union College is NOT collecting or storing your fingerprint
• If having trouble: Type Employee ID, then place finger
When do I punch?

IN

7 Mins Before  Start Time

OUT

End Time  7 Mins After

Punches are rounded to the nearest 15-minute mark
A 7:28 AM punch is rounded to 7:30 AM
A 4:34 PM punch is rounded to 4:30 PM
Managers can review punches and receive flags for late/early punch

Where do I punch?

<table>
<thead>
<tr>
<th>Dining</th>
<th>Facilities</th>
<th>Campus Safety</th>
</tr>
</thead>
<tbody>
<tr>
<td>West</td>
<td>Structural - Main building</td>
<td>Williams Center</td>
</tr>
<tr>
<td>Rathskellar</td>
<td>Cleaning - Main building</td>
<td>College Center</td>
</tr>
<tr>
<td>Dutch Hollow</td>
<td>Grounds - Facilities Garage</td>
<td>College Park Hall</td>
</tr>
<tr>
<td>Hale House</td>
<td>Boiler House - Utilities Plant</td>
<td></td>
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<tr>
<td>Upperclass</td>
<td>College Park Hall</td>
<td></td>
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<td>College Park Hall</td>
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</tbody>
</table>
Special Situations (Dining)

- Transferring to another Location
  Do not punch out, walk to new location, press “Dining Punch IN” at new location. Kronos will automatically stop work at previous location and transfer hours from that point to new location
- Concessions
  Use special Concessions Buttons at Dutch Hollow timeclock
- College Park Hall
  At this cross-dept clock make sure to Use “Dining Punch IN” button
  When shift is finished, Punch OUT as normal

Special Situations (Facilities)

Instead of PUNCH IN press...
- CALL BACK: If the punch is from being Called In, this ensures pay at the correct rate and hours
- LEAD RATE: If the shift is from being the Lead, this ensures pay at the correct rate
- ON CALL: If you are On Call punch in using this button. If you are on call for a day you are not at the college (weekend), a supervisor must mark you On Call.

When shift is finished, PUNCH OUT as normal
Special Situations (Campus Safety)

Instead of PUNCH IN press...

– 1,2,3,4-HOUR DETAIL: Pays a minimum number of hours for a campus event. If the Punch OUT is prior to the shift end pay will still be for at least 1, 2, 3, or 4 hours.

– OFFICER IN CHARGE: Marks the shift to be paid at the Officer in Charge rate

When shift is finished, PUNCH OUT as normal
Note: Buttons located at Williams Center and CPH clocks only

Does it do anything else?

• View Timecard
• View Accruals (Vacation / Sick time)
• View Schedule
• Request Time Off

Please do not take extra time at the clock if others are waiting