Why Kronos Timeclocks?

• Save Time
• Less Mistakes
• Better Data
How do I punch?

1) Press “Punch IN” or “Punch OUT” button
2) Place finger on top of clock

Green light will show that you’ve punched... THAT’S IT

Using Biometrics

- Simple: no card to lose, no numbers to remember
- Can recognize more than one finger
- Go through Enrollment before first use - takes a few minutes
- Union College is NOT collecting or storing your fingerprint
- If having trouble: Type Employee ID, then place finger
When do I punch?

IN

7 Mins Before  Start Time

OUT

End Time  7 Mins After

Punches are rounded to the nearest 15-minute mark
A 7:28 AM punch is rounded to 7:30 AM
A 4:34 PM punch is rounded to 4:30 PM
Managers can review punches and receive flags for late/early punch

Where do I punch?

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<td>• Williams Center</td>
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Dining Facilities
- Campus
- West
- Rathskellar
- Dutch Hollow
- Hale House
- Upperclass
- College Park Hall

Facilities
- Structural - Main building
- Cleaning - Main building
- Grounds - Facilities Garage
- Boiler House - Utilities Plant
- College Park Hall

Campus Safety
- Williams Center
- College Park Hall
Special Situations (Dining)

- Transferring to another Location
  Do not punch out, walk to new location, press “Dining Punch IN” at new location. Kronos will automatically stop work at previous location and transfer hours from that point to new location.

- Concessions
  Use special Concessions Buttons at Dutch Hollow timeclock.

- College Park Hall
  At this cross-dept clock make sure to Use “Dining Punch IN” button
  When shift is finished, Punch OUT as normal.

Special Situations (Facilities)

Instead of PUNCH IN press...

- CALL BACK: If the punch is from being Called In, this ensures pay at the correct rate and hours
- LEAD RATE: If the shift is from being the Lead, this ensures pay at the correct rate
- ON CALL: If you are On Call punch in using this button. If you are on call for a day you are not at the college (weekend), a supervisor must mark you On Call.
- PUNCH IN SECONDARY JOB: Located in the Boiler House. Transfers any time worked in that location to CoGen so that CoGen manager can see and approve.

When shift is finished, PUNCH OUT as normal.
Special Situations (Campus Safety)

Instead of PUNCH IN press...

- **1,2,3,4-HOUR DETAIL**: Pays a minimum number of hours for working a campus event.
  - If the Punch OUT is LESS than the Detail Shift pay will still **not be less than** the chosen 1, 2, 3, or 4 hours
  - If the Punch OUT is MORE than the Detail Shift pay you will be paid for the time worked (if you work 2.5 hrs on a 2-hr detail, pay will be 2.5 hrs)

- **OFFICER IN CHARGE**: Marks the shift to be paid at the Officer in Charge rate

  *When shift is finished, PUNCH OUT as normal*
  
  *Note: Buttons located at Williams Center and CPH clocks only*

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Does it do anything else?

- View Timecard
- View Accruals (Vacation / Sick time)
- View Schedule
- Request Time Off

*Please do not take extra time at the clock if others are waiting*
Rollout Timeline

- Today: Use only current process
- Thu, 2/6: Use current process AND Kronos timeclocks
- Thu, 3/5: Use only Kronos timeclocks

Questions?

Please contact Payroll payroll@union.edu
Search union.edu for "Kronos" for more