

ADDENDUM  
COVID-19

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and  
THE TRUSTEES OF UNION COLLEGE IN THE TOWN OF SCHENECTADY IN THE STATE  
OF NEW YORK a/k/a UNION COLLEGE

This Addendum regarding COVID-19 (“Addendum”) hereby amends and is incorporated into the \_\_\_\_\_ Agreement (“Agreement”) entered into by and between by and between \_\_\_\_\_, with its main office located at \_\_\_\_\_, and its subcontractors/agents (hereinafter “CONTRACTOR”) and **The Trustees of Union College in the Town of Schenectady in the State of New York a/k/a Union College** with its main office located at Armand V. & Donald S. Feigenbaum Hall, Union College, 807 Union Street, Schenectady, New York 12308 (hereinafter “OWNER”). This Addendum’s effective date is \_\_\_\_\_, 2021.

1. **COVID-19 — CONTRACTOR Release:** CONTRACTOR acknowledges that its assigned partners, shareholders, trustees, employees, subcontractors, and agents (“Assigned Parties”) are assuming risks involving potential exposure to contagious viruses, including the COVID-19 virus. CONTRACTOR agrees to release OWNER, its Trustees, agents, and employees from any and all damages, liabilities, claims, expenses, or loss resulting from or arising out of providing services at OWNER’s campus related to potential exposure to the COVID-19 virus.

2. **CONTRACTOR on Campus Personnel:** CONTRACTOR agrees to comply with the applicable provision checked below:

CONTRACTOR’s Assigned Parties perform ongoing operational needs and will have a sustained presence on campus (e.g., dining services and cleaning). CONTRACTOR will be required to demonstrate that all staff on campus are fully vaccinated.

CONTRACTOR’s Assigned Parties work on time-limited, special projects (e.g., construction) and must adhere to the safety protocols established for unvaccinated individuals (see attached).

CONTRACTOR’s Assigned Parties are delivery persons who are only on campus sporadically and for short periods of time (e.g. bottled water delivery) and must adhere to safety protocols established for unvaccinated individuals (see attached).

All CONTRACTORS, regardless of vaccination status, are required to inform the contact at the College for their contract if they are diagnosed with COVID-19 or experience symptoms consistent with COVID-19 so the College can initiate contact tracing activities, as appropriate.

3. **CONTRACTOR’s Compliance:** CONTRACTOR is required to submit a statement on its letterhead attesting that it will remain in compliance with the relevant requirements set forth in this Addendum. CONTRACTOR also agrees to promptly provide evidence of compliance upon request from OWNER.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed on the date set forth above.

**The Trustees of Union College in  
the Town of Schenectady in the  
State of New York a/k/a Union  
College**  
*OWNER*

*CONTRACTOR* \_\_\_\_\_

*by* \_\_\_\_\_

*by* \_\_\_\_\_

*name* \_\_\_\_\_

*name* \_\_\_\_\_

*its* \_\_\_\_\_

*its* \_\_\_\_\_

*date* \_\_\_\_\_

*date* \_\_\_\_\_