## Health Professions Advisory Committee Review Information Meeting: Zoom Session 1.23.24

For students and alumni considering applying to professional schools (i.e. dental, pharmacy, medicine, optometry, PT, podiatry) that may prefer committee letters from applicants.



## Agenda



- Announcements/opportunities for current students
- Committee Review overview
- Instructions to request/complete committee review
  - HPAC online application
  - References





- Review weekly Health Professions update emails that go out every Friday with announcements on meetings, internships, research/clinical opportunities prior to making an appointment.
- ■Visit Becker Career Center for guidance on internships, jobs, and other healthcare-related opportunities (i.e. networking with alumni). They fund summer fellowships at non-profit agencies that can be healthcare-related.
- **Community Action, Research and Education (CARE) Fellowship** (300 hours with 200+ direct patient contact hours as well as research and coursework in end of life care). Funding is provided through Union's <u>Summer Research</u> program; therefore, you must identify a faculty member who will supervise the research. Priority is given to students who have received caregiver training at a care home such as the <u>Joan Nicole Prince Home</u>.



## 2 Scholarship Opportunities

#### **Obenzinger Scholarship**

(must be sophomore or junior premedical student receiving need-based financial aid)

- The amount of the scholarship for the 2024/25 academic year will be approximately \$38,000.
   Funds to be used toward meeting your financial need as measured by the FAFSA and CSS Profile.
- Any need in excess of the Obenzinger Award will be met with Union College Scholarship, eliminating your <u>need-based</u> loans.
- \$1,000 cash at prize day in 2025 (next year)
- Paid work-study position doing public health-related work at Hometown Health Center, a federally qualified health center (FQHC) in Schenectady.
- Should be either a Sophomore or Junior with strong grades (above 3.2 math/science gpa and competitive standardized test scores) with plans to apply to allopathic medical (MD) schools

#### Harold and Ellen Nagorsky Memorial Prize

- Awarded to the premedical student who is in the junior class and contributes the most to the Union College community through extracurricular activities.
- Prize (approx. \$1,000) to be awarded this year May 2024 at Prize Day

Both Prizes require that you complete an application (see website under student resources)





# Goals of Today's Meeting

At the completion of the meeting, you should be able to...

- Articulate what a "committee letter" is and the process required to obtain one in support of your professional school application
- Assess whether you are ready to go through committee review this year
- Realistically estimate your "cohort" year (earliest year you would likely <u>begin</u> professional school and draft a timeline of necessary steps to launch an application)
- Understand the steps required to initiate committee review and secure your materials in the future





What is a committee letter?

Why do I need one?

Who writes the letter and how?

# What is Discussed in the Committee Letter?

- Motivation for Medicine/Clinical Background
- Involvement in extracurricular activities and leadership roles that you have held
- Interpersonal characteristics
- Academic record





# Who Writes the Committee Letter and How?

Prof. Weisse, Director-Health Professions Advising

Prof. Beaton, Asst. Director-Health Professions Advising

Prof. Michelle Osborn, Dean of Studies

Prof. Cohen, Biology

Prof. Gasparovic, Math

Prof. Kehlbeck, Chemistry

Prof. LaBrake, Physics

Prof. Shena McAuliffe, English

Matt Milless, Assistant Dean of Students

Health
Professions
Advisory
Committee
(HPAC)
Members



# Committee Letter is Based Upon the Following 3 Sources:

 On-line portfolio outlining grades, experiences, and goals via personal statement (you provide this)



 Evaluation letters to be submitted to our office (you request these and evaluators provide them)



 Information from 2, 1-hour interviews to be conducted in the spring\* (committee members provide this)



\*if you plan to be abroad, let us know asap



HPAC Evaluation Grid	Outstandin g Top 2%	Excellent Top 10%	Good Top 25%	Fair Next 25%	Poor Lower 50%	Unable To Judge
Thinking and reasoning						
Quantitative ability						
Communication skills-oral						
Communication skills-written						
Ability to work with others						
Reliability /dependability						
Resilience / adaptability						
Service orientation / concern for others						
Familiarity with field/Clinical Background						



## Overall Committee Rating

(these math/science GPA ranges are approximations)

Personal Qualities	Recommendation	Academic Abilities	
	Recommended very highly		3.8+ bcpm
	Recommended highly		3.5-3.8 bcpm
	Recommended		3.0-3.5 bcpm
	Recommended with reservations		2.75-3.0 bcpm
	Credentials Presented for Consideration		<2.75 bcpm



## Are You the Best You Can Be?



Committee Review is Only Done Once. Check out <u>Anatomy of an Applicant</u>



			Test	Program	Reapp
Program	<b>GPA</b>	<b>BCPM</b>	Score	Accepted	licant
MD	4.00	4.00	512		
MD	3.98	3.96	513	MD	
MD	3.88	3.86	514	MD	X
MD	3.83	3.75	518	MD	
MD	3.79	3.61	503		
MD	3.78	3.7	499	MD	X
MD	3.66	3.5	511	MD	
MD	3.63	3.56	514	MD	
MD	3.61	3.33	500	MD	
MD	3.54	3.32	505	MD	
MD	3.52	3.45	517		
MD	3.52	3.45	517	MD	X
MD	3.26	3.26	496		X
MD	3.14	2.84	496	MD	X
MD	3.14	3.44	497		X
MD	2.71	2.63	508	MD-	X
MD	2.70	2.61	508		X
MD/DO	3.98	3.97	509	DO	
MD/DO	3.96	3.96	519	MD	
MD/DO	3.94	3.89	521	MD	
MD/DO	3.89	3.87	517	MD	X
MD/DO	3.87	3.8	509	DO	
MD/DO	3.74	3.55	518	MD/DO	
MD/DO	3.72	3.76	510	MD/DO	
MD/DO	3.72	3.59	504	DO	
MD/DO	3.65	3.57	504	DO	
MD/DO	3.63	3.56	506	DO	X
MD/DO	3.58	3.41	507	DO	X
MD/DO	3.54	3.49	500	DO	
MD/DO	3.49	3.29	510	MD/DO	
MD/DO	3.47	3.27	514	MD	X
MD/PhD	3.91	3.87	518	MD/PhD	
MD/PhD	3.83	3.81	518	MD/PhD	X

Program	GPA	ВСРМ	DAT	Accepted Schools	Reapp licant
Dental	3.60	3.37	19	DENTAL	
Dental	3.59	3.17	21	DENTAL	
Dental	3.55	3.22	19	DENTAL	
Dental	3.52	3.54	23	DENTAL	
Dental	3.42	2.98	19		X

Acceptances by Program, GPAs, and Test Scores with Reapplicant Status

## How to Calculate Your BCPM

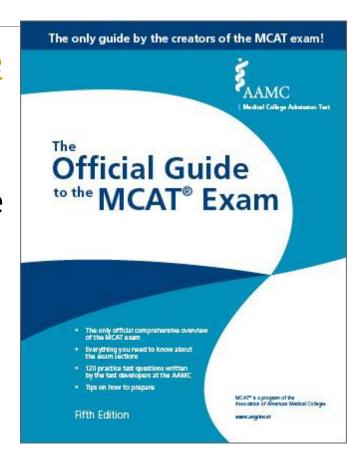
To calculate your math/science gpa (BCPM) and can use the <u>Course planning</u> guide and gpa tracker on our website

COURS	BE	Course Title	GRD	ATT	CPT G	RDPT
CHM FRN	232 201	Organic Chem 2 W/Lab Intermediate French 2	B A	1.00	1.00	3.00 SCLB 4.00 LCCF HUM
	TERM	Intro to Sociology			GPA	4.00 SOCS A 3.667
		Dean's List Awarded				
BIO PSC PSY	205 160 210 TERM	Fall Term 2020 Topics in Molecular Biology Presidential Elections Neuroscience: Mind & Behavi	B A A	1.00 1.00 1.00	1.00 1.00 1.00	3.00 SET 4.00 SOCS 4.00 SET
	CUM	EARN 22.00 ATT 22.00	QP	72.20	GP2	A 3.282
		Winter Term 2021	(01/1	1/2021	- 03/2	24/2021)
BIO	350	Winter Term 2021 Evolutionary Biology	A-	1.00	1.00	3.70 SET SCLB
PSC	113 TERM	Environmental Chemistry Intro to Political Thought	Α	1.00	1.00 GPA	3.70 SET 4.00 SOCS A 3.800
	CUM	EARN 25.00 ATT 25.00	QP	83.60	GPA	A 3.344
ANT	205	Spring Term 2021 Men and Masculinity	(03/2 A	9/2021	1.00	10/2021) 4.00 LCC SOCS
		Survey of Biochemistry Zen Buddhism and Meditation				3.00
	TERM	EARN 28.00 ATT 28.00			GPA	A 3.667
		Dean's List Awarded				
	384	Fall Term 2021 Genetics & Molecular Bio W/ Intro to Study of Lit: Poet	A-	1.00	1.00	3.70 HUL WAC
PSC	235R	African-Amer Political Thou	B+	1.00	1.00	
	TERM CUM	EARN 31.00 ATT 31.00	QP :		GPA	SOCS A 3.567 A 3.397



### MCAT

- Recommended resources by the makers of the test (AAMC)
- Additional resources are available at the library reference desk under "Weisse" (including Exam Crackers)
- Resources in our office for current students (UWorld)
- Practice, practice, practice





# Financial Assistance for Test Preparation

The Health Professions Office has limited funding available to support currently enrolled students in need with their preparation for their professional school admission test.

Note: You must have completed the prerequisites for your professional program, be currently enrolled at Union, <u>and</u> be eligible for financial aid to request funding. Application form can be found here: <a href="https://union-college.formstack.com/forms/request">https://union-college.formstack.com/forms/request</a> for test prep support

If approved, funding can be used to:

- •Purchase the Official MCAT Guide plus one full length online MCAT practice test for a total of \$65.00. **OR**
- •Purchase DAT, OAT, or GRE test preparation items, and the Health Professions Office will reimburse up to \$65.00.

PLEASE REACH OUT TO THE OFFICE FOR ADDITIONAL MCAT RESOURCES



## In addition to MCAT/grades...



Genuine, heartfelt, sustained service that includes interaction with patients.





Most applicants have 500+ direct patient care hours







# Who Should Seek Committee Review this Year?

- Alumni/Seniors/Juniors with competitive grades and significant clinical outreach and service who hope to enroll in fall 2025.
- Sophomores eligible for early assurance programs.

If your math/science GPA < 3.0 or you have not had much patient contact or community service, please set up a meeting to discuss if a deferral of HPAC review makes sense.



# What if You are Not Ready to Apply?



- Establish plans for addressing any deficiencies. For example, if grades are low, consider additional coursework, graduate programs or post-bac programs found at www.aamc.org
- ➤ If lacking in clinical experience, consider seeking out clinical work during gap year(s)
- Consider other options (other health professions? Foreign schools?)

...doing a gap year has been a fantastic path to medical school, so far. With all of the travelling and expenses associated with applying, I would have struggled mightily had I attempted to do this during the school year... I didn't really think doing a gap year would be good for me, and neither did my parents. But, that was the way it went and it has been great. ~Union alum



# What do Students do When They are Competitive but Have a Gap Year?

- Scribe, Clinical Research at medical centers or NIH
- Fellowships (Fulbright, Minerva, Watson)
- Service jobs (i.e. <a href="https://www.projecthsf.org/">https://www.projecthsf.org/</a>)











# If You Are Ready To Apply...

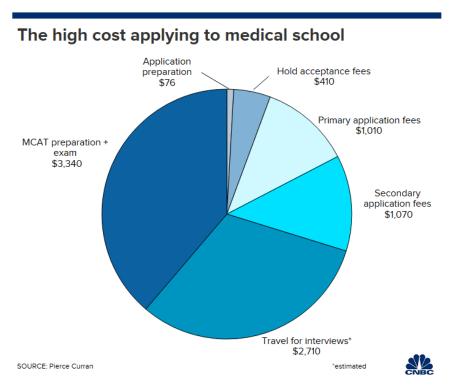


# Estimated Average Cost of Applying (and attending) Medical School

According to the Education Data Initiative, average total cost to attend medical school in 2023 was \$230,296.00 (\$57,574/year)

**AAMC Fee Assistance Program** 

Health Professions Scholarship Programs (Military)



\$8,616.00 for 21 schools in 2019



# Suggested Timeline

#### Health Professions Advisory Committee (HPAC) Timeline

All of the following steps must be completed before the committee will write on your behalf and release a committee letter to your designated schools. Please pay attention to deadlines.

Attend the informational meeting and submit your Health Professions Advisory Committee Requirements Form.  Follow multi-step instructions provided via e-mail from health pro@union.edu to activate and the begin HPAC online portfolio.  Complete one Health Professions Advisory Committee Individual Evaluation Letter Request For each evaluation letter to be submitted on your behalf.  February  Complete HPAC on-line portfolio.  Evaluation letters are due by NOON on the FIRST MONDAY of March. You will receive a confirmation email as each letter is submitted to our office.  March  Submit the completed HPAC on-line portfolio by NOON on the FIRST MONDAY of MARCH.  Sign up for both HPAC interviews following deadlines/instructions provided via e-mail from health_pro@union.edu.  April/May  Complete both HPAC interviews and take necessary admissions tests (i.e. MCAT, DAT, OAT etc.)	ien
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Complete both HPAC interviews and take necessary admissions tests (i.e. MCAT, DAT, OAT etc	
	).
Max  Attend the informational meeting on the application process. Begin application (i.e. AMCAS, AACOMAS, AADSAS etc) and make final decision on application after reviewing test scores. transcript requests with registrar's office.	Put in
Use <a href="health-pro@union.edu">health-pro@union.edu</a> for all inquiries to our office and when providing our office with a version of your submitted application. <b>Note</b> : AMCAS applicants must also email a PDF of the let request form along with the submitted application.	
Submit all secondary applications.	



## **Evaluation Letters**

- For <u>each</u> evaluator who will be writing on your behalf, complete a <u>Health Professions</u>
   <u>Advisory Committee Individual Evaluation Letter Request Form</u>
- Individual letter waivers and the Waiver selection made in the Request for Review form must match.
- Only ask people who know you well and whom you think can speak to your suitability for a career in medicine (you may want to consider providing evaluators with relevant information). Please do not ask us for guidance on whom you should pick.
- Evaluation letters are due no later than noon the first Monday of March. You will receive a confirmation email as each letter is submitted to our office.
- Four total reference letters, including 2 letters from science professors and 2 additional letters, preferably one from a professor from a non-science course or term abroad and one from a supervisor from a substantial activity (i.e. manager/supervisor from a place of employment or volunteer activity, a research lab supervisor etc..). **Note: Evaluators** cannot be a member of the HPAC committee.

NOTE: Evaluation letters and the committee letter can only be sent to professional schools, not other programs (i.e. research, grad school, scholarships, post-bac programs etc.).



# Health Professions Advisory Committee Members

**Prof. Weisse, Director-Health Professions Advising** 

Prof. Beaton, Asst. Director-Health Professions Advising

**Prof. Michele Osborn, Dean of Studies** 

Prof. Cohen, Biology

Prof. Gasparovic, Math

Prof. Kehlbeck, Chemistry

**Prof. LaBrake, Physics** 

**Matt Milless, Director of Student Activities** 

Prof. McAuliffe, English

You may not request letters from these committee members; however, they will provide input during meetings if they know you.



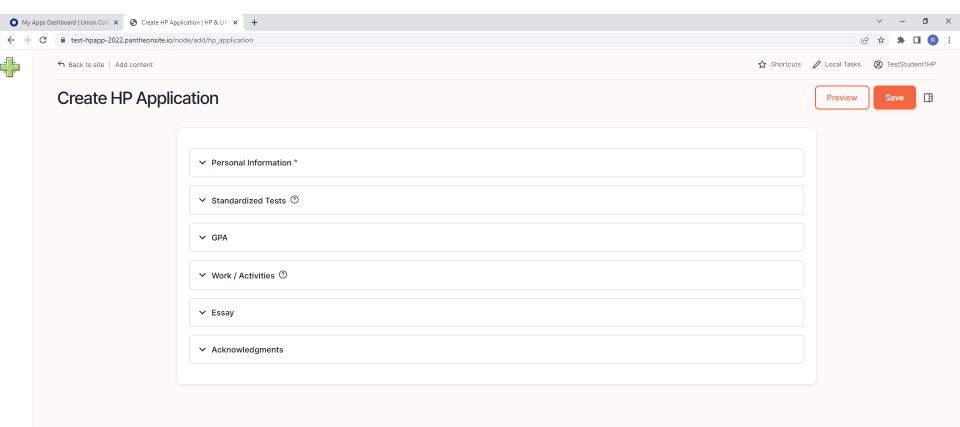
# How Do I Initiate Review? (2 STEP PROCESS)

HPAC Portfolio Only available for limited time

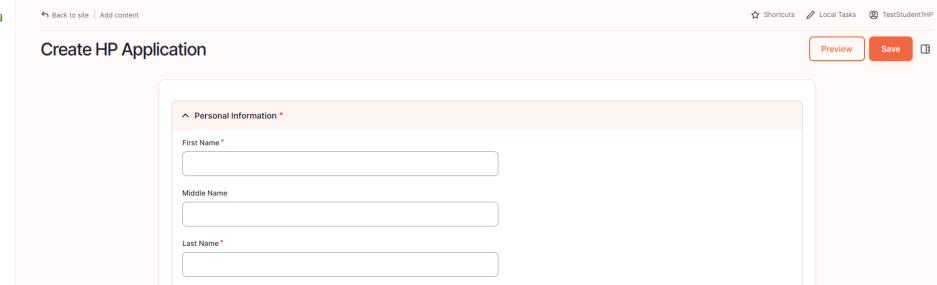
- 1. Complete the Health Professions Request for Committee Review
- 2. Within 3-4 business days, you should receive an e-mail from <a href="mailto:health\_pro@union.edu">health\_pro@union.edu</a> with instructions on how to create an account and general instructions about the application.

Check Spam





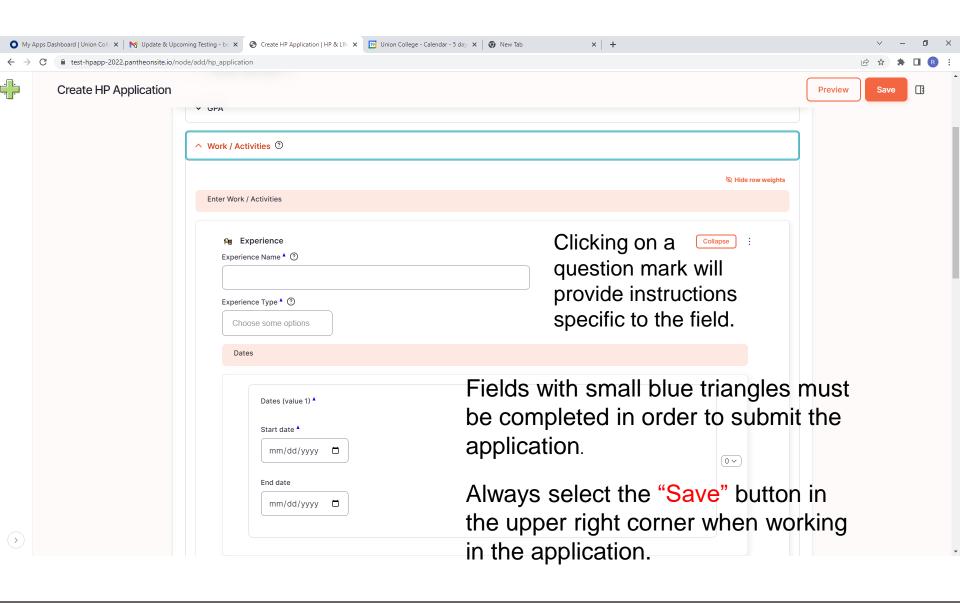
The application has the six sections shown above. Always select the "Save" button in the upper right corner when working in the application.



Red asterisks denote the two fields required to Save an application to work on it in the future.

Always select the "Save" button in the upper right corner when working in the application.





# Tips When Completing Online Application

- Carefully read/follow instructions
- Alumni should use permanent, non-Union email (i.e. gmail)
- Save your information in a separate Text Pad or Word Pad document while you work. Be sure to create a PDF of the final product for your records.
- Don't wait until the last minute to work on the application.



## Institutional Action

An institutional action at Union College includes sanctions for Honor Code violations issued after either hearings or Chair-Dean Reviews as well as policy violation, including a violation of the code of student conduct or Title IX.





## Institutional Action



You will be asked to truthfully answer the two questions below in the Personal Information section of the application.

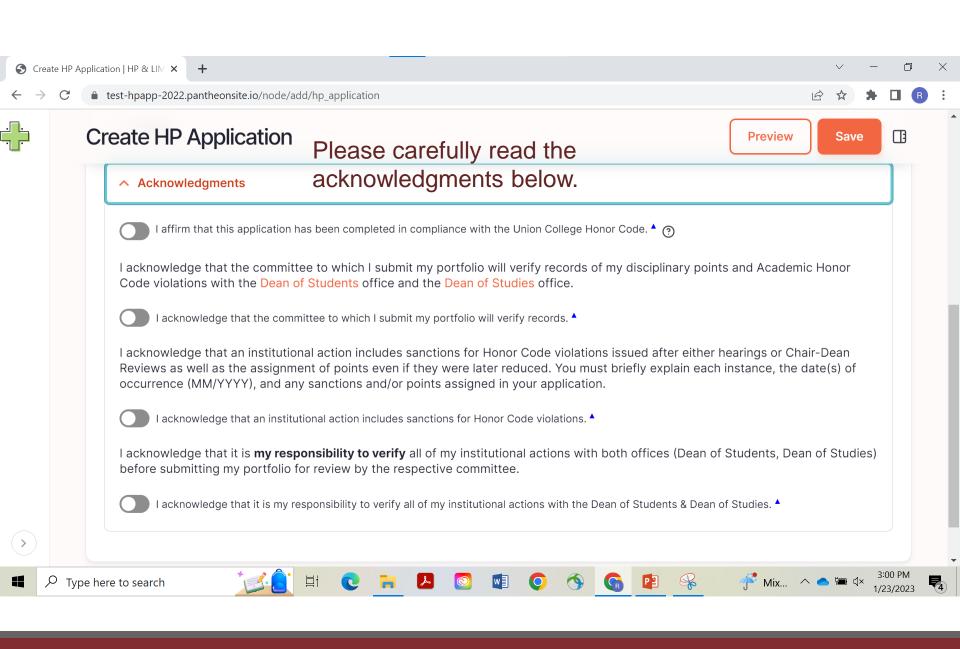
 Have you ever been the recipient of sanctions as the result of an Honor Code violation? <u>Explanation of Honor Code Sanctions</u>
 (Note: If you are unsure, please contact the Dean of Studies)

If yes, please provide information on the violation and sanction(s) received:

2. Have you ever been the recipient of sanctions as the result of a policy violation, including a violation of the code of student conduct or Title IX? <a href="Explanation of Conduct/Title IX Sanctions">Explanation of Conduct/Title IX Sanctions</a>

(Note: If you are unsure, please contact the Director of Community Standards & Accountability)

If yes, please provide information on the violation and sanction(s) received:



# A Memorable and Well-Written Essay Takes Time and Reflection...



It should be clear to anyone who reads your essay:

- Why you are pursuing the path you have chosen
- How you have prepared for it
- What you hope to contribute to the profession/your patients/your community



# A Memorable and Well-Written Essay Takes Time and Reflection...



- Pull together the highlights of your accomplishments/experiences relevant to medicine over the last 3-4 years before drafting your "story"
- Make appointments with both Becker and the Writing Center <u>before</u> submitting to HPAC. To book a conference and for instructions on how to access a video conference, please visit <a href="https://union.mywconline.com/">https://union.mywconline.com/</a>
- Keep in mind that it is not really a "personal" statement where you broadcast your thoughts or philosophical position distinct from experiences



### Preparing Professional School Essay-10 Tips

- 1. **Before you begin, consider doing a 40 second self-survey** and asking: What are my top 5 strengths? What are my top opportunities for improvement? What has been my biggest demonstration of growth?
- 2. Be sure that your essay discusses specific experiences with details. Do some "pre-writing" to come up with 5-7 stories about each activity in addition to why you engaged in the activity.
- 3. Keep in mind that the essay needs to be compelling and convey the following:

  1. What motivated you to pursue medicine? 2. How are you prepared to enter the medical field? 3. What skills do you have to contribute to your patients, your colleagues, and your community?

- 4. Chronological story is not always best-Open with the image you want the committee to see. It may be that the arm you broke when you were 7 opened your eyes to medicine as a career, but admissions representatives first impression of you will be as a child.
- 5. While stories about inspirational parents and grandparents may indeed have shaped who you are, the reader ultimately wants to know about you.



### Preparing Professional School Essay-10 Tips (cont.)

- 6. **Show, don't tell.** For example, instead of stating you are dedicated or compassionate, weave into your essay stories for which the only conclusion that can be made is that you possess these traits.
- 7. Use (without defining) medical terms acquired through your experiences so that admissions committee representatives can easily imagine you as a dentist or doctor or optometrist because of your advanced vocabulary.
- 8. Temper the desire to share philosophical views about the healthcare system, especially given how little experience you are likely to have had with it.

- 9. Think twice before naming doctors or researchers with whom you have worked unless there is a compelling reason to do so. Always ask yourself-is this detail really relevant to the narrative?
- 10. Try and capture the context of your experiences including setting (small rural community hospital? an inner city clinic? an urgent care office in a suburb? a tertiary care trauma 1 center?) and patient population (Pediatric, adolescents, or seniors? Primary care or specialty? Acute/ urgent care? Hospice?) As in any good story, you always want to set the stage with interesting details.



## Next Meeting will be in May

- Discuss how to complete applications (ACOMAS, AMCAS, AADSAS etc...)
- Discuss how to establish a list of schools to which to apply
- Review procedures for ensuring that your committee letter gets sent to schools
- Hear from successful applicants from the previous year



# AMCAS Application Cycle Dates

- Wednesday, May 1, 2024:
   AMCAS application opens
- Tuesday, May 28, 2024:
   AMCAS application submission begins
- •Friday, June 28, 2024: Initial transmission of application data to medical schools

## Final Questions?

