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Notes: The menu offers exposure to key asset classes under both TIAA-CREF and Fidelity. Performance and fee information for available funds can be found on the TIAA-CREF and Fidelity websites.

<sup>1</sup>TIAA Traditional currently does not have a ticker symbol.

<sup>2</sup>Fidelity Brokerage Link – This Self-Directed Brokerage account (SDB) allows participants to invest in a broad range of mutual funds not available through the Union College Retirement Plan menu.