UNION COLLEGE RETIREMENT PLAN INVESTMENT ELECTION, PARTICIPATION, and DOCUMENT RECEIPT FORM

Agreement for Salary Reduction under Section 403(b)

Name:						(Ple	ease Print)
I. Receipt of	Universal Availability N	Notice, Summary Plan I	Description,	and Sum	mary of Mate	erial Modifications	
	n of this section signifies t Description, and Summa			College's	403(b) Retiren	nent Plan Universal A	vailability Notice,
II. <u>Union's 11</u>	% Defined Contribution	${f \underline{\imath}}$ (This section applies to Ur	nion's contribi	ıtion on ya	our behalf)		
	rules and regulations of th					e the College's contrib	oution (11% of my
annual sala	ry/wage) allocated as follo	ows (total percent indicat	ed must add	up to 11)		% TIAA	% FIDELITY
TT E 1	• D T 402(1) C 4	11 41 (27)					70 11DEE11 1
III. Employee	's Pre-Tax 403(b) Contr	ibution (This section appli	ies to your voli	ıntary pre	-tax payroll dedi	ucted contribution)	
If this section is completed, I elec			uced by	%	6 or by \$	per pay/ an	nually (check one)
before taxe	s and allocated as follows		-GSRA	F	IDELITY {	TIAA	TIAA-SRA}
					. –	{ For existing Union Co	
IV. Employee 403(b) accord	's Roth (After-Tax 403(t	o)) Contribution (This sec	ction applies t	o your vol	untary after-tax	payroll deducted contrib	oution to the Roth
If this section is completed, I elect to have my salary/pay re			uced by	%	6 or by \$	per pay/ an	nually (check one)
after taxes	and allocated as follows:		•		·	TIAA	EIDELITY
V. Non-Partic	ipation Election					TIAA	FIDELII Y
Amounts indic contributions vemployers. I contributions that is necessar employee cont be legally bind terminate or of	er-contributed portion of the ent Election Form. ated will produce a total Covill not exceed the statutor understand that I am result I also understand that my to enable me to make the ribution amount may including and irrevocable for otherwise modify this agond Document Receipt For	follege contribution that day limitation under IRC apponsible for determining employer will provide to use determinations. For ade an additional catch up both the institution and greement at anytime by m at least 30 days prior to	loes not exceed Section 403(g) that the arme, upon my employees ago contribution the employee completing the desired	ed the ma b) with the nount of y request, ge 50 and a to the m e while and sub	ximum amount nis plan alone my salary con any available over or emplo aximum amoun employment con itting a new	t permitted by law. In a cor in aggregate with pentributed does not excinformation from the expees with at least 15 years permitted by law. The continues. However, to Retirement Plan Invage.	addition, employee lans through other ceed the limits on employer's records ears of service, the his agreement shall the employee may
	Employee	Signature	ID#		Date		
Human Resour	rces Only: Char	nge Effective:/	<u> </u>				
		<u>No.</u>	<u>ST</u>	<u>FQ</u>	<u>Amt</u>	Additive	
Contribution:		1020 TIAA	A	A			
		1021 Fidelity	A	A			
Deduction:	Salary Reduction	2020 TIAA	A	A			
	•	2021 Fidelity	A	A			
	SRA Reduction	2025 TIAA	A	A			
	GSRA Reduction	2026 TIAA	A	A			
	ROTH Reduction	2029 TIAA	A	A			
		2023 Fidelity	A	A			
		•					