

Investment Menu of Union College 457(b) Retirement Plan (February 15, 2018)

| Asset Class Category | TIAA-CREF |
|-------------------------------|---|
| <i>Stable Value</i> | <ul style="list-style-type: none">• TIAA Traditional – Annuity¹ |
| <i>Money Market</i> | <ul style="list-style-type: none">• CREF Money Market Account R2 – Annuity (QCMMPX)• Vanguard Treasury Money Market – Investor (VUSXX) |
| <i>Short-Term Bond</i> | <ul style="list-style-type: none">• Vanguard Short-Term Bond Index – Admiral (VBIRX) |
| <i>Intermediate-Term Bond</i> | <ul style="list-style-type: none">• TIAA-CREF Bond Index – Institutional (TBIIIX)• CREF Bond Market Account R2 – Annuity (QCBMPX) |
| <i>Long-Term Bond</i> | <ul style="list-style-type: none">• Vanguard Long-Term Bond Index – Investor (VBLTX) |
| <i>Inflation-Linked Bond</i> | <ul style="list-style-type: none">• CREF Inflation-Linked Bond Account R2 – Annuity (QCILPX) |
| <i>Moderate Allocation</i> | <ul style="list-style-type: none">• CREF Social Choice Account R2 – Annuity (QCSCPX) |
| <i>Large Cap Growth</i> | <ul style="list-style-type: none">• CREF Growth Account R2 – Annuity (QCGRPX) |
| <i>Large Cap Blend</i> | <ul style="list-style-type: none">• TIAA-CREF Equity Index – Institutional (TIEIX)• CREF Equity Index Account R2 – Annuity (QCEQPX)• CREF Stock Account R2 – Annuity (QCSTPX) |
| <i>Large Cap Value</i> | <ul style="list-style-type: none">• TIAA-CREF Large-Cap Value Index – Institutional (TIVLX) |
| <i>Mid Cap Blend</i> | <ul style="list-style-type: none">• Vanguard Mid Cap Index – Admiral (VIMAX) |
| <i>Small Cap Blend</i> | <ul style="list-style-type: none">• TIAA-CREF Small-Cap Blend Index – Institutional (TISBX) |
| <i>Foreign Large Blend</i> | <ul style="list-style-type: none">• TIAA-CREF International Equity Index – Institutional (TCIEX)• CREF Global Equities Account R2 – Annuity (QCGLPX) |
| <i>Emerging Markets</i> | <ul style="list-style-type: none">• TIAA-CREF Emerging Markets Equity Index – Institutional (TEQLX) |
| <i>Real Estate</i> | <ul style="list-style-type: none">• Vanguard REIT Index – Admiral (VGSLX)• TIAA Real Estate Account – Annuity (QREARX) |
| <i>Lifecycle</i> | <ul style="list-style-type: none">• TIAA-CREF Lifecycle Index Retirement Income – Institutional (TRILX)• TIAA-CREF Lifecycle Index Funds – Institutional (VARIOUS) |

Notes: The menu offers exposure to key asset classes under TIAA-CREF. Performance and fee information for available funds can be found on the TIAA-CREF websites.

¹TIAA Traditional currently does not have a ticker symbol.