GET READY TO ACTIVELY ENROLL FOR 2021 BENEFITS!

Annual Enrollment begins **Tuesday, November 3, 2020** and runs through **Monday, November 16, 2020**. All employees **must actively enroll** in their benefits for 2021 through BenefitFocus.

All Annual Enrollment communication materials will be sent to your **Union College email address from benefits@union.edu**. Check your email often for important dates and information.

SNEAK PEEK AT 2021

- **No more waiting period** for Delta Dental Plus! Access the coverage you need in 2021 right away.

- **Your pet is part of our family!** Learn more about our new employee-paid **pet insurance** option available through Liberty Mutual.

NEW! VIRTUAL BENEFITS FAIR

Want to learn more or ask questions about the benefits we offer? **Mark your calendars for Thursday, November 5, 2020** for our Virtual Benefits Fair. Be on the lookout for more information.

THE DOCTOR IS IN 24/7

Now more than ever it is critical that we have access to the care we need, when we need it. **Doctor on demand** allows quick access to a provider who can answer questions, diagnose conditions, and prescribe medications. Connect from your smart phone, tablet or computer 365 days a year, 24/7 – and pay just a **$20 copay**.

Visit [doctorondemand.com/cdphp/join](http://doctorondemand.com/cdphp/join) to learn more.

ANNUAL FLU SHOTS

Don’t forget to get your flu shot at your doctor’s office or local pharmacy. There will be no on-site flu shots offered this year.

Watch for more information, throughout October, regarding Annual Enrollment!

Union College offers a total benefits program that gives you the flexibility to choose the plans and coverage levels that work for your families needs and budget. Mark your calendar and actively enroll between November 3, 2020 and November 16, 2020.