We love our acronyms at Union College! Acronyms are a great way to shorten words, but only if other members of our community know what they stand for. Here is a list of some common acronyms you may hear around campus.

**Faculty and Staff Acronyms:**

**Academic Affairs miscellaneous Terms:**
- JEID - Justice, equity, identity, & diversity (one of the two areas of inquiry for new gen ed curriculum)
- IEF - Internal Education Foundation
- WAC - Writing across the curriculum
- FYP/FYI - First Year Preceptorial/First Year Inquiry Seminar

**Committees:**
- AAC - Academic Affairs Council
- P&P - Planning & Priorities
- UCID - Union Coalition on Inclusion & Diversity
- USC - Union Staff Council

**Departments/Programs/Initiatives:**
- ADC - American Dining Creations (Dining management company)
- AG - Annual Giving
- AF - Annual Fund
- AIS - Advancement Information Services
- AOP - Academic Opportunity Program
- DEIB - Diversity, equity, inclusion, and belonging
- DR - Donor Relations
- EAP - Employee Assistance Program
- ERP - Enterprise Resource Planning
- ERG - Employee Resource Group
- HEOP - Arthur O.Eve Higher Education Opportunity Program
- HR - Human Resources
- ITS - Information Technology Services
- IR - Institutional Research
- OIA - Office of Intercultural Affairs
- LDDI - Learning Design & Digital Innovation
- LIM - Leadership in Medicine Program
- SA - Student Activities
- STEP - Science Technology Entry Program
- STEM - Science, Technology, Engineering, and Mathematics
• UCALL - Union College Academy for Lifelong Learning
• UNITAS - Organization to foster cooperation, community & diversity

Faculty Governance:
• AAC - Academic Affairs Committee
• FEC - Faculty Executive Committee
• FRB - Faculty Review Board

Forms:
• AUPA - Acceptable Use Policy Agreement
• PAF - Personnel Action Form

Miscellaneous Terms:
• DEIB - Diversity, equity, inclusion and belonging

Policies:
• ADA - American Disabilities Act
• AUP - Acceptable Use Policy (ITS)
• EEOC - Equal Employment Opportunity Commission
• FMLA - Family Medical Leave Act
• PFL - Paid Family Leave

Positions:
• AA - Administrative Assistant
• ADDEI - Assistant Dean of Diversity, Equity, and Inclusion
• CDO - Chief Diversity Officer
• CHRO - Chief Human Resources Officer
• DADP - Dean of Academic Departments and Programs
• DFD - Director of Faculty Development
• DOS - Dean of Students
• EA - Executive Assistant
• VP - Vice President
• OA - Orientation Advisor
• RA - Residential Advisor
• RD - Residential Director
• TA - Teaching Assistant
• VPAA - Vice President for Academic Affairs
• VPCM - Vice President for Communication and Marketing
• VPAF - Vice President for Finance and Administration
• VPSA - Vice President for Student Affairs

Student Clubs and Organizations:
Student Clubs:
• AMWHO - American Mock World Health Organization
• ACM-W - Association for Computing Machinery for Women
• BMES - Biomedical engineering Society
• ESW - Engineers for a Sustainable World
• EON - Entrepreneurs of the Nott
• IEEE - Institute of Electrical and Electronic Engineers
• REECC - Russian and Eastern European Cultures Club
• SPS - Society of Physics Students
• SWE - Society of Women Engineers

Cultural and Identity Student Clubs
• ASA - African Student Association
• AAUW - American Association of University Women
• ASU - Asian Student Union
• BSU - Black Student Union
• CPM - Campus Protestant Ministry
• CaribSA - Caribbean Student Association
• CSSA - Chinese Students and Scholars Association
• LASO - Latin American Student Organization
• MSA - Muslim Student Association
• NSBE - National Society of Black Engineers
• REECC - Russian and Eastern European Culture Club

Environment Student Clubs:
• ESW - Engineers for a Sustainable World

Performing and Visual Arts:
• ADC - African Dance Club

Religious & Cultural Groups
• IVCF - Intervarsity Christian Fellowship
• MSA - Muslim Students Association

Social & Special Interest:
• ACE - Association of Campus Events
• ASL - American Sign Language Club