



We love our acronyms at Union College! Acronyms are a great way to shorten words, but only if other members of our community know what they stand for. Here is a list of some common acronyms you may hear around campus.

**Faculty and Staff Acronyms:**

**Academic Affairs miscellaneous Terms:**

- JEID - Justice, equity, identity, & diversity (one of the two areas of inquiry for new gen ed curriculum)
- IEF - Internal Education Foundation
- WAC - Writing across the curriculum
- FYP/FYI - First Year Preceptorial/First Year Inquiry Seminar

**Committees:**

- AAC - Academic Affairs Council
- P&P - Planning & Priorities
- UCID - Union Coalition on Inclusion & Diversity
- USC - Union Staff Council

**Departments/Programs/Initiatives:**

- ADC - American Dining Creations (Dining management company)
- AG - Annual Giving
- AF - Annual Fund
- AIS - Advancement Information Services
- AOP - Academic Opportunity Program
- DEIB - Diversity, equity, inclusion, and belonging
- DR - Donor Relations
- EAP - Employee Assistance Program
- ERP - Enterprise Resource Planning
- ERG - Employee Resource Group
- HEOP - Arthur O.Eve Higher Education Opportunity Program
- HR - Human Resources
- ITS - Information Technology Services
- IR - Institutional Research
- OIA - Office of Intercultural Affairs
- LDDI - Learning Design & Digital Innovation
- LIM - Leadership in Medicine Program
- SA - Student Activities
- STEP - Science Technology Entry Program
- STEM - Science, Technology, Engineering, and Mathematics

- UCALL - Union College Academy for Lifelong Learning
- UNITAS - Organization to foster cooperation, community & diversity

**Faculty Governance:**

- AAC - Academic Affairs Committee
- FEC - Faculty Executive Committee
- FRB - Faculty Review Board

**Forms:**

- AUPA - Acceptable Use Policy Agreement
- PAF - Personnel Action Form

**Miscellaneous Terms:**

- DEIB - Diversity, equity, inclusion and belonging

**Policies:**

- ADA - American Disabilities Act
- AUP - Acceptable Use Policy (ITS)
- EEOC - Equal Employment Opportunity Commission
- FMLA - Family Medical Leave Act
- PFL - Paid Family Leave

**Positions:**

- AA - Administrative Assistant
- ADDEI - Assistant Dean of Diversity, Equity, and Inclusion
- CDO - Chief Diversity Officer
- CHRO - Chief Human Resources Officer
- DADP - Dean of Academic Departments and Programs
- DFD - Director of Faculty Development
- DOS - Dean of Students
- EA - Executive Assistant
- VP - Vice President
- OA - Orientation Advisor
- RA - Residential Advisor
- RD - Residential Director
- TA - Teaching Assistant
- VPAA - Vice President for Academic Affairs
- VPCM - Vice President for Communication and Marketing
- VPAF - Vice President for Finance and Administration
- VPSA - Vice President for Student Affairs

**Student Clubs and Organizations:**

**Student Clubs:**

- AMWHO - American Mock World Health Organization
- ACM-W - Association for Computing Machinery for Women
- BMES - Biomedical engineering Society
- ESW - Engineers for a Sustainable World
- EON - Entrepreneurs of the Nott
- IEEE - Institute of Electrical and Electronic Engineers
- REECC - Russian and Eastern European Cultures Club
- SPS - Society of Physics Students
- SWE - Society of Women Engineers

#### **Cultural and Identity Student Clubs**

- ASA - African Student Association
- AAUW - American Association of University Women
- ASU - Asian Student Union
- BSU - Black Student Union
- CPM - Campus Protestant Ministry
- CaribSA - Caribbean Student Association
- CSSA - Chinese Students and Scholars Association
- LASO - Latin American Student Organization
- MSA - Muslim Student Association
- NSBE - National Society of Black Engineers
- REECC - Russian and Eastern European Culture Club

#### **Environment Student Clubs:**

- ESW - Engineers for a Sustainable World

#### **Performing and Visual Arts:**

- ADC - African Dance Club

#### **Religious & Cultural Groups**

- IVCF - Intersarsity Christian Fellowship
- MSA - Muslim Students Association

#### **Social & Special Interest:**

- ACE - Association of Campus Events
- ASL - American Sign Language Club