Class of 2017
First Destination Report

Section 1: Methodology

For the purposes of this report, we define the Class of 2017 as those students who completed an undergraduate degree at Union College and graduated in either December 2016 or June 2017.

The primary means by which we collected information from members of the Class of 2017 was our "First Destination" survey. We invited members of the Class of 2017 to take the survey, beginning in May 2017 and until it closed at the end of December 2017.

Additionally, in an effort to learn about the post-graduation activities of as many members of the Class of 2017 as possible, we searched for usable data beyond our survey. We found a significant amount of usable employment information about the Class of 2017 on LinkedIn and Facebook. In addition, we worked with faculty and employers to collect additional post-graduate outcomes. Combining data from all of these sources, we were able to account for the post-graduation activities of 91 percent of 2017 graduates.

The National Association of Colleges and Employers ("NACE") coined the term "knowledge rate" to be used in lieu of "survey response rate" to reflect the approach of going beyond simply relying on a survey for obtaining outcomes information. "It's important to think about not how many graduates responded to your survey, but to identify the percentage of graduates for whom you have knowledge about their first-destination career outcomes. This is an acceptable research methodology as long as the data are reliable and verifiable." NACE encourages institutions to look at other legitimate sources of finding critical outcome information, such as faculty, employers, and social media. When using these sources, Union is careful to verify each outcome.

Section 2: Summary of Survey Statistics

<u>Class of 2017</u>

Number of Respondents	440
Number of Graduates	483
Knowledge Rate*	91%

*For more information on our Knowledge Rate, see Section 1, Methodology.

Response Profile Summary

	Count	%	3 Year Class Average %*
Employed	303	69%	69%
Fellowship	16	4%	4%
Grad School	105	24%	21%
Military	3	1%	1%
Seeking Employment	7	2%	2%
Travel	6	1%	3%
Volunteer	0	0%	0%
Grand Total	**440**	**100%**	**100%**

*The 3 year average is based on the Class of 2014-2016.

Top Employment Fields

	Count	%*		3 Year Count*	3 Year Class Average %*
Engineering	47	16%	Engineering	124	13%
Finance/Banking	41	14%	Finance/Banking	120	12%
Sales	35	12%	Education/Academia	59	6%
Education/Academia	25	8%	Business	56	6%
Research	18	6%	Marketing/Sales	40	4%
Healthcare	17	6%	Education/Higher Edu	34	3%
Consulting	13	4%	Sales	31	3%
Sciences	12	4%	Athletics	21	2%
Accounting	10	3%	Healthcare	21	2%
Law	10	3%	Consulting	19	2%

**Top Employment fields "%" respresents the percentage of employed respondents only. The 3 year count and 3 year average is based on the Class of 2014-2016.
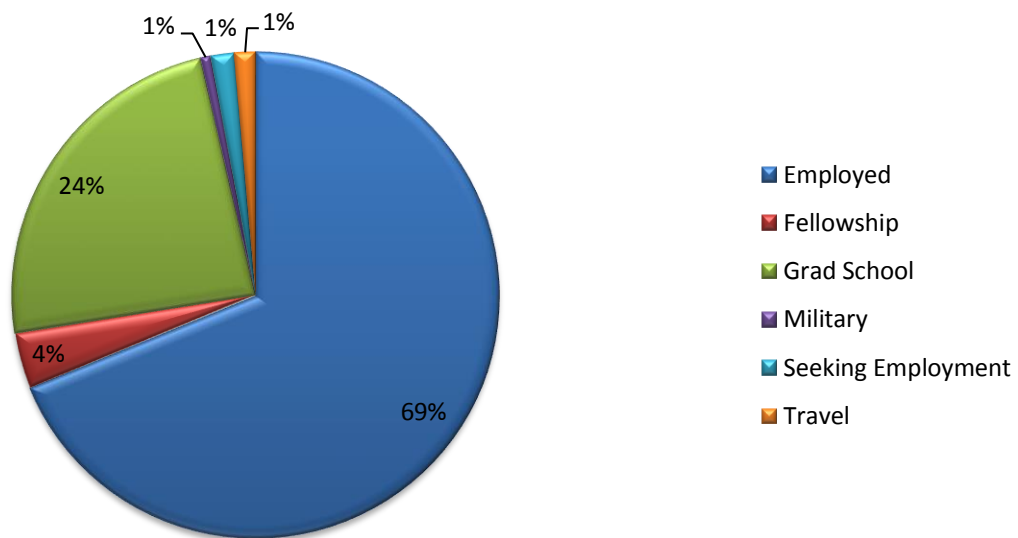
Top Further Study Fields

	Count	%*		3 Year Count*	3 Year Class Average %*
Medicine	9	8.6%	Medicine	38	13%
Law	7	6.7%	Law	24	8%
Health Care Management	4	3.8%	Physics	11	4%
Chemistry	3	2.9%	Chemistry	9	3%
Physics	3	2.9%	Geology	8	3%
Biomedical Engineering	2	1.9%	Biomedical Engineering	7	2%
Geology	2	1.9%	Mechanical Engineering	6	2%
Mechanical Engineering	2	1.9%	Biomedical Sciences	4	1%
Medical Science	2	1.9%	Education	3	1%
Veterinary Medicine	2	1.9%	Accounting	2	1%

*For Top Futher study fields "%" represents the percentage of graduate respondents. The 3 year count and 3 year average is based on the Class of 2014-2016.

Section 2: Continued

Class of 2017
First Destination Profile

1% — 1% — 1%

24%

4%

69%

- Employed
- Fellowship
- Grad School
- Military
- Seeking Employment
- Travel

Section 3: Employment Summary

Career Field	Count	Percentage
Accounting	10	3.3%
Advertising	1	0.3%
Agricultural	1	0.3%
Arts	1	0.3%
Athletics	4	1.3%
Biotech/Biomedical	1	0.3%
Communications	3	1.0%
Community Development	1	0.3%
Construction	1	0.3%
Consulting	13	4.3%
Education/Academia	25	8.3%
Engineering	47	15.5%
Entertainment/Film/Arts	2	0.7%
Entreprenurial	2	0.7%
Environment	3	1.0%
Fellowships/Gap Year Opportunities	1	0.3%
Finance/Banking	41	13.5%
Government (Public Policy /Political Campaigns)	5	1.7%
Healthcare	17	5.6%
Hospitality	2	0.7%
Human Resources	6	2.0%
Insurance	2	0.7%
Law	10	3.3%
Manufacturing	1	0.3%
Marketing	8	2.6%
Media	1	0.3%
Medical School	1	0.3%
Not Provided	2	0.7%
Operations	1	0.3%
Publishing/Journalism/Editorial	1	0.3%
Real Estate	3	1.0%
Research	18	5.9%
Retail/Merchandising	1	0.3%
Sales	35	11.6%
Sciences	12	4.0%
Social/Human Services	8	2.6%
Technology	12	4.0%
Grand Total	303	100%

Section 4: Further Study Summary

Field of Study	Count	Percentage
Acoustic Engineering	1	1.0%
Aeronautical Engineering	1	1.0%
Archives Management	1	1.0%
Asian Studies	1	1.0%
Biomedical Engineering	2	1.9%
Business Management	1	1.0%
CCS- Non degree	1	1.0%
Chemistry	3	2.9%
Clinical Mental Health Counseling	1	1.0%
Communication Management	1	1.0%
Computer Engineering	1	1.0%
Computer Science and Engineering	1	1.0%
Crime & Justice Studies/Mental Health Counseling Program	1	1.0%
Criminology Criminal Justice	1	1.0%
Curriculum & Instruction	1	1.0%
Dental Hygiene	1	1.0%
Doctor of Osteopathic Medicine	1	1.0%
Elementary Inclusive Education	1	1.0%
Engineering Sciences	1	1.0%
Entertainment Technology	1	1.0%
Environmental Engineering	1	1.0%
Epidemiology and Biostatistics	1	1.0%
Epidemiology Human Genetics	1	1.0%
Film Production	1	1.0%
Financial Mathematics	1	1.0%
Forensic Psychology	1	1.0%
Geological Sciences	1	1.0%
Geology	2	1.9%
Health Care	1	1.0%
Health Care Management	5	4.8%
Hispanic Cultural Studies	1	1.0%
History of Art and Architecture	1	1.0%
Industrial and Labor Relations	1	1.0%
Infection Biology	1	1.0%
International Affairs	1	1.0%
Journalism	1	1.0%
Laboratory Sciences	1	1.0%
Law	7	6.7%
MA Creative Writing	1	1.0%
MA Liberal Studies	1	1.0%
Master Dog Trainer	1	1.0%
MAT Secondary Ed	1	1.0%
Mechanical Engineering	2	1.9%
Medical Science	2	1.9%
Medicine	9	8.6%
MSA/MBA	1	1.0%
Not Provided	14	13.3%
Nutritional Intervention Communication & Behavior	1	1.0%
Pharmacy	1	1.0%
Physical Chemistry	1	1.0%
Physician Assistant Studies	1	1.0%
Physics	3	2.9%
Professional Accounting	1	1.0%
Psychiatric Mental Health Nursing	1	1.0%
Psychology	3	2.9%
Scientific Computing	1	1.0%
Speech Pathology	1	1.0%
Statistics	1	1.0%
System Controls	1	1.0%
Theater	1	1.0%
Translational Biomedical Research	1	1.0%
Veterinary Medicine	3	2.9%
Grand Total	105	100%

Section 5: Top Geographic Locations

Employed Locations	
State	Total
Arizona	1
California	7
Colorado	3
Connecticut	20
District of Columbia	5
Florida	3
Georgia	1
Illinois	4
Kansas	1
Massachusetts	92
Maryland	3
Maine	4
Michigan	1
Minnesota	1
North Carolina	2
New Hampshire	3
New Jersey	4
New York	108
Oregon	1
Pennsylvania	4
Rhode Island	3
South Carolina	1
Tennessee	1
Texas	1
Virginia	1
Vermont	4
Washington	2
Wyoming	1
Grand Total	282

Fellowship Locations	
Country, State or City	Total
Bronx, NY	1
Chennai, India	1
Chennai, Tamil Nadu, India	1
Ddegeya/Uganda	1
Denmark, Norway, Rwanda, etc.	1
Duxbury, MA	1
Johannesburg, South Africa	1
Jupiter, FL	1
Linz, Austria	1
Malaysia	2
New York, NY	1
Orissa, India	1
Siem Reap, Cambodia	2
Uganda	1
Grand Total	16

Graduate School Locations	
State	Total
Arizona	1
California	3
Connecticut	4
District of Columbia	3
Idaho	1
Illinois	2
Kansas	1
Massachusetts	23
Maryland	2
Maine	1
Michigan	1
North Carolina	3
New Hampshire	2
New Jersey	2
New York	30
Ohio	1
Oregon	1
Pennsylvania	4
Vermont	1
Washington	1
Grand Total	87

Combined International Locations	
Country	Total
Africa	1
Canada	2
Costa Rica	1
England	3
France	1
Grenada	1
Namibia	1
Nicaragua	1
Oulo	1
Scotland	1
Senegal	1
Spain	1
Thailand	2
Grand Total	17

Combined Location		
State	Count	Percentage
New York	138	37.4%
Massachusetts	115	31.2%
Connecticut	24	6.5%
California	10	2.7%
District of Columbia	8	2.2%
Pennsylvania	8	2.2%
Illinois	6	1.6%
New Jersey	6	1.6%
Maryland	5	1.4%
Maine	5	1.4%
North Carolina	5	1.4%
New Hampshire	5	1.4%
Vermont	5	1.4%
Colorado	3	0.8%
Florida	3	0.8%
Rhode Island	3	0.8%
Washington	3	0.8%
Arizona	2	0.5%
Kansas	2	0.5%
Michigan	2	0.5%
Oregon	2	0.5%
Georgia	1	0.3%
Idaho	1	0.3%
Minnesota	1	0.3%
Ohio	1	0.3%
South Carolina	1	0.3%
Tennessee	1	0.3%
Texas	1	0.3%
Virginia	1	0.3%
Wyoming	1	0.3%
Grand Total	369	100.0%

Section 6: Fellowships

Fellowships			
Major 1	Fellowship Name	Fellowship Location (beyond first destination)	Total
Biology	Minerva Fellowship	Ddegeya/Uganda	1
		Johannesburg, South Africa	1
		Orissa, India	1
Chemistry	Minerva Fellowship	Chennai, Tamil Nadu, India	1
Computer Engineering	Thomas J. Watson Fellowship Program	Denmark, Norway, Rwanda, Singapore, Vietnam and Brazil	1
Economics	Minerva Fellowship	Uganda	1
English	Fubright Student English Teaching Assistantships	Malaysia	1
ID Anthropology/Political Science	Fubright Student English Teaching Assistantships	Chennai, India	1
ID Political Science/German	Minerva Fellowship	Malaysia	1
Managerial Economics	Minerva Fellowship	Siem Reap, Cambodia	1
Mathematics	SAGA Innovations	New York, NY	1
Neuroscience	Minerva Fellowship	Siem Reap, Cambodia	1
	PRE Program at Max Planck Flordia Institute for Neurosci	Jupiter, FL	1
Science, Medicine & Technology in Culture	US Teaching Assistantship at Austrian Schools	Linz, Austria	1
Theater	ClassiCorps Teaching Fellowship	Bronx, NY	1
Women's & Gender Studies	Crossroad Fellowship	Duxbury, MA	1
Grand Total			16