A. Confidential Resources

Individuals who are confidential resources will not report information to law enforcement or College officials without your permission, except in extreme circumstances, such as a health and/or safety emergency, imminent threat to self or others, or where there is mandatory reporting of suspected child abuse. Accordingly, sharing information with a confidential resource will not result in a report to the College, trigger any grievance procedure or investigation, or disciplinary action.

Confidential Resources are not required to report the details of an incident to the Title IX Coordinator. Confidential resources may provide anonymous reports which contain no identifying information such as the date or location of the incident to support accurate statistical data and/or support educational and prevention efforts on a community-wide basis but will honor requests for confidentiality.

a. On-Campus Resources for Students

Wicker Wellness Center: 518-388-6120

Eppler-Wolff Counseling Center: 518-388-6161

Union College Sexual Assault Resource Hotline (24/7): 518-388-6600

Religious and Spiritual Life Advisers (when acting in their color of title)

b. Off-Campus Resources for Students, Faculty, and Staff:

Sexual Assault and Crime Victims (Planned Parenthood): 518-346-2266

Schenectady County YWCA Domestic Violence Hotline: 518-374-3386

Ellis Hospital Emergency Room: 1101 Nott Street, Schenectady, NY; 518-243-4121

Employee Assistance Program* (EAP): 1-800-828-6025
(*only for Union College staff and faculty)
B. Private Resources

There are a variety of College and community resources that while not confidential, are discrete and private in their response to reports of gender-based misconduct. These resources will maintain the privacy of an individual’s information within the limited circle of those involved in either providing support measures or helping to resolve a complaint.

a. On-Campus Resources

**Title IX Coordinator:** The Title IX Coordinator is responsible for the College’s overall response to sexual harassment and gender-based misconduct. The Title IX Coordinator can receive reports of misconduct, provide support measures, and inform you of your options for moving forward.

**Mary F. Simeoli, J.D.,** Title IX Coordinator & Equal Opportunity Specialist

titleix@union.edu

**Deputy Title IX Coordinators:** Deputy Title IX Coordinators can take reports, provide support measures, and inform you of your options for moving forward. Deputy Title IX Coordinators receive special training on the College’s policies and procedures and are available to help answer any questions you have.

**Dru Alvez,** Assistant Director of Intercultural Affairs

P: 518-388-6117

Email: alveza@union.edu

**Christopher Hayen,** Director of Campus Safety

P: 518-388-6358

Email: hayenc@union.edu

**Joanne Little,** Senior Associate Director of Athletics/SWA/Compliance

P: 518-388-6433

Email: littlej@union.edu

**Alena Putney,** Campus Safety Officer

P: 518-388-6358

Email: putneya@union.edu

Other private resources:

**Campus Safety:** 518-338-6911

**Fran’Cee Brown-McClure,** Vice President for Student Affairs:
Reamer Campus Center 306
518-388-6865

Dr. Jennifer Fredricks, Dean of Academic Programs and Departments:
518-388-6233
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